Building a Better Future for Women and Girls

If you want to build something strong, you need a solid foundation.

AAUW was founded on a simple but enduring philosophy: Women should have access to education and fulfilling work. The trailblazing group of women who started our organization couldn’t have imagined the opportunities that women and girls have now. But 132 years later, we’re proud to have established so many varied, empowering programs to help women achieve their dreams. Like so many members before us, we’re building a better future by zeroing in on the ways we can enrich the lives of women and girls.

As you read the pages that follow, we know you’ll be proud to see what we’ve built already and where we’re innovating. You’ll hear about our legacy—125 years strong—of giving fellowships and grants to graduate women and learn how one alumna is giving back to AAUW to help future fellows and grantees. Read on to find out how we’re engaging a new generation of advocates, how our grassroots resources are expanding, how our latest research is helping student mothers get to graduation, how we’re expanding upon our wonderful volunteers’ local programs to inspire girls in science and math, how we’re building new leadership development opportunities for members, and how we’re training college women to run for office.

These programs are all in different stages of building: Some are drawing up blueprints while others are updated and polished year after year. But all of them are built on the solid foundation of our mission, our expertise, our members’ bold and respected leadership and commitment, and careful consideration and testing of which programs will have the biggest impact.

2013 has been an amazing year of growth—for both our tried-and-true programs and our newer endeavors. We know you’ll be proud to reflect on all that we’ve accomplished together. Here’s to another year of empowering women and girls!

Patricia Fae Ho
AAUW President

Linda D. Hallman
AAUW Executive Director
Building on a Legacy of Fellowships

As a child growing up in Peru, Gabriela Canepa understood the value her parents placed on getting a good education. “It was very important to my parents,” Canepa recalls. “My father used to say that an education for his children was the best inheritance he could leave.”

And so in 1988, when Canepa was invited to pursue a master’s degree in public administration at Harvard University, the question was not whether she would accept but rather how she would make this educational dream a reality. At the time, Harvard did not offer aid to midcareer students, so Canepa had to come up with her own tuition.

While researching funding possibilities, she came across AAUW’s International Fellowships program.

“I already knew about AAUW’s mission, work, and commitment to the advancement of women,” explains Canepa, whose robust professional career before Harvard had been dedicated to developing women leaders and promoting women’s reproductive health, mental health, and economic well-being in Peru. “I felt so proud that the work I was doing qualified me for an AAUW scholarship and will be forever grateful to AAUW. Its support was invaluable and helped me achieve a dream and a goal.”

After graduating, Canepa set to work to improve the conditions of low-income Latina women and children in the United States. She designed an education program to help Latina immigrants develop the skills and self-confidence they need to better shape the course of their lives and contribute more actively to their communities. The program—which became known as Breaking Barriers—began in 1998 as a small pilot project within the national Education Development Center; it focused on teaching English-language development, job readiness, social skills, health, parenting, and self-esteem to 20 immigrant women living in Waltham, Massachusetts. Today, Breaking Barriers has helped nearly 2,000 women and men and has grown to be an integral part of the community.

“Breaking Barriers would have never existed if I was not given the opportunity to attend Harvard,” Canepa notes. “I have always felt that the scholarship I received was a sort of loan from AAUW and that the time would come when I would be ready to repay it.”

A few months ago, Canepa says, that time finally came. She contacted AAUW and expressed her desire to give back the full amount that she received for her fellowship in 1990—and to encourage other past fellows to do the same or to give however much they could. Canepa’s 125th Anniversary Alumnae Fund (see page 4 for more on the anniversary of AAUW’s fellowships and grants) will form a new chapter in AAUW’s long and distinguished history of providing fellowships and grants to graduate women.

“I want to motivate other women who have received AAUW scholarships to give back when they are ready, so other women can benefit as we once did,” says Canepa. “And if more former scholars commit to giving back, then AAUW will be able to leverage these resources and expand its reach so more women from different walks of life and in different parts of the world can build their own, better futures through education, leadership opportunities, and activist work.”

Support Women's Education by Giving to the 125th Anniversary Alumnae Fund (#4386).
AAUW alumna Gabriela Canepa
AAUW was founded by women who dared to get college degrees at a time when women’s higher education wasn’t widely valued or encouraged. Our founders were determined to empower women with the opportunity to be educated. AAUW has been fulfilling that vision for women for generations by providing generous fellowships for women graduate students, grants for grassroots projects, and awards for women who have made remarkable contributions to society.

In 2013, AAUW celebrated our 125-year legacy of supporting women’s education, which has included awarding nearly $100 million to 12,000 fellowship, grant, and award recipients from more than 130 countries. We are so proud of this rich history and of our distinguished alumnae, who have changed the course of history with their innovations, their daring, and their leadership—and of the generations of generous AAUW women whose donations have made these programs possible.

SUPPORT AAUW’S LEGACY BY GIVING TO THE EDUCATIONAL OPPORTUNITIES FUND.
125 Years of Supporting Women’s Education

AAUW Selected Professions Fellow Heather Hava
Building on a Young Women’s Movement

Young women gathering to take action on the issues that matter most to them.

That sounds a lot like the founders of AAUW, who banded together to fight for women’s educational and career opportunities in 1881. But it also describes the Younger Women’s Task Force (YWTF), which joined AAUW as an affiliated entity in July.

Plenty of young women want to gather and take action, but figuring out how to connect isn’t always easy to do.

“Women in their 20s and 30s tend to be transient; they pursue new job opportunities or go to graduate school in different cities,” says Mara Leventhal, director for WMN (Women’s Movement Now), the Miami chapter of YWTF. “But being part of a national network allows younger women to instantly connect with smart, like-minded, progressive women in other cities.”

Seven years ago, that’s what attracted Leventhal to the Miami chapter of YWTF. “I was new to the city, and WMN helped me meet women I otherwise would not have met and have some really wonderful experiences,” she explains. “Over the years, being part of this network has also helped me professionally by exposing me to various job opportunities and allowing me to pursue my interests in different ways.”

YWTF is a diverse, nationwide grassroots movement dedicated to organizing women under 40 to create change in their own communities. YWTF currently has five chapters: Atlanta, Chicago, Miami, New York City, and Washington, D.C. AAUW staff members are working closely with the chapters to help them grow.

YWTF’s work naturally complements the mission of AAUW. The Miami chapter, for example, has organized salon-style brunches and created voter guides. Members also hold an annual networking event and host a job board through social media.

By joining forces with AAUW, YWTF members hope to explore new opportunities for advocacy and expand their reach.

“I have benefited so much from being a part of this group, and that is what motivates me to take time aside from my work and family to keep it going,” Leventhal adds. “There aren’t a lot of places where young women can talk about issues of choice, starting families, financial planning, career choices, or other things that are important in their lives. That’s why it’s so important to have organizations like YWTF and AAUW, where women can come together and support each other.”

SUPPORT OUR GROWING NETWORK BY GIVING TO AAUW FUNDS.
A student pledges to vote at an AAUW event in North Dakota.
According to the Guttmacher Institute, in the first six months of 2013, state legislatures enacted 106 provisions related to reproductive health and rights, family planning, and sex education. And for the first time in a few years, the news wasn’t all bad. While states continue to enact restrictions on abortion, this year also saw expanded access to comprehensive sex education and emergency contraception, as well as a new equal pay law in Louisiana. That momentum shift is thanks, in part, to AAUW members working at the local level. Now members in 20 states are getting a boost from six full-time AAUW organizers hired to help them do what they do best: advocate for women and girls.

These new organizers are already supporting members as they coordinate community activities around public policy issues, work with campus leaders, recruit new members, and implement other AAUW programs. The organizer program, which will be piloted through the end of June 2014, was developed using lessons learned from the 2012 It’s My Vote: I Will Be Heard voter education campaign.

“Last year’s It’s My Vote campaign was a huge success because of the work that AAUW members did in their states,” explains Samantha Galing, associate director of field operations at AAUW. “Members said that having help from the state organizers we hired through It’s My Vote was crucial, so we decided to try that concept in a nonelection environment to see how it worked.”

More than 30 states applied to be a part of the pilot program; 20 were ultimately chosen. Each organizer is now covering three or four states to help AAUW members develop individualized plans to support and enhance their membership, fundraising, and programming efforts.

“Each branch has different priorities and needs, and the members know better than anyone what they need to be successful,” explains Kimberly Hayes Pollard, state organizer for Maine, New Hampshire, and New York. The state organizers will help members with everything from building coalitions to creating a social media presence.

During It’s My Vote, AAUW state organizers and members helped defeat state ballot initiatives that would have removed the separation of church and state and imposed restrictions on abortion funding. Now, the new organizers are encouraging members to amplify their voices by taking stands on fair pay, voting rights, reproductive freedom, and so much more—and along the way inspiring new people to get involved in branch and state work.

“Our organizer, Kimberly, is such an incredible force multiplier for us,” says Donna Seymour, public policy vice president for AAUW of New York. “I tell people that this is our dues at work for us.” Member dues and donations make the program possible.

“The members of AAUW are educated, experienced, and passionate advocates for their communities and each other,” adds Pollard. “It is an honor to be working with them to achieve their goal of empowering women and girls.”

Support the State Organizer Program by Giving to the Public Policy Fund.
“I want to complete my education not just for myself but also for my daughter because I don’t always want to struggle. I want something better for both of us,” says LaKeisha Cook, a single mother and community college student.

Today, more undergraduate students are enrolled in community colleges than in any other type of institution, and women especially are drawn to these schools—with their flexible schedules and affordable tuition—for higher education and workforce preparation. More than 4 million women are currently enrolled in community colleges, which can be gateways to better opportunities—but only if students like Cook get the resources they need.

After being out of school for more than 10 years, Cook completed her first year at Montgomery College in Maryland this past spring. She received a grant that allowed her to enroll her 3-year-old daughter in on-campus child care while Cook attends classes.

“I feel extremely fortunate to be able to put my daughter in quality child care,” Cook says. “I have so many friends and neighbors who want to continue their education, but because they have children and can’t afford child care and can’t continue their education, they are just stuck in a rut. They are not able to grow or get quality jobs.”

In May, thanks to the generous contributions of the Mooneen Lecce Giving Circle and the Eleanor Roosevelt Fund, AAUW released a research report, *Women in Community Colleges: Access to Success*, that recommends policies and practices to help women succeed in community colleges. The report focuses on what schools can do to encourage women to pursue high-demand science, technology, engineering, and mathematics fields and what students need to make it to graduation.

For instance, *Women in Community Colleges* found that although more than 1 million mothers attend community college, fewer than half of schools provide on-campus child care. And in those that do, there aren’t enough available slots to meet demand. The report calls for increasing on-campus child care funding at the federal and state levels to help parents stay in school.

Such action could make the difference for Cook in reaching her dreams. “I’m concerned about how I’ll be able to continue my studies,” she says. “Currently, I have a grant that covers my child care costs, but the money is running out. And I’m not alone—a lot of other mothers are facing the same issue.”

The report’s findings, AAUW’s policy work, and AAUW Campus Action Project grants will work to protect and grow the campus resources that Cook and women like her rely on to stay in school and build bridges to more secure futures for themselves and their families.

**SUPPORT WOMEN LIKE LAKEISHA COOK AND AAUW RESEARCH BY GIVING TO THE ELEANOR ROOSEVELT FUND.**
Tech Savvy is one of many AAUW STEM programs.
“Tech Trek was the first time I didn’t have male classmates looking down on me or making me feel weird for loving science and math,” says Ellen Thuy Le, a recent chemical engineering graduate from Stanford University. Le attended Tech Trek, a science camp for girls created by AAUW of California, when she was 12 and credits it with sending her on a lifelong journey in the sciences and with being involved in AAUW.

“Tech Trek was a really transformative experience. It was this amazing environment where I felt supported and empowered to be the best that I could be,” says Le, who went on to be a Tech Trek counselor and to serve on the AAUW National Student Advisory Council, a yearlong leadership development program.

Success stories like Le’s are common across the country thanks to AAUW-hosted science, technology, engineering, and mathematics (STEM) programs. While AAUW of California has been growing Tech Trek since 1998, members of the AAUW Farmers Branch-Carrollton (TX) Branch have held a workshop for the past 23 years that encourages girls to pursue STEM careers and introduces them to female role models. For 22 years, the AAUW Woodbridge (VA) Branch has put on a conference to introduce girls to STEM professionals through hands-on workshops. And for 24 years, AAUW of Ohio has hosted a summer camp to develop middle school girls’ confidence and excitement about STEM.

But these are just a few of the innovative projects that volunteers are bringing to their communities. In 2013, AAUW—working with states and branches—started building on the successes of these programs by expanding them nationwide. The first national pilot program was Tech Trek.

For more than 15 years, AAUW of California has run the highly successful, weeklong camp, which develops girls’ excitement and self-confidence in STEM. Surveys from Tech Trek attendees demonstrate the camp’s effectiveness: Alumnae, like Le, complete a higher number of science and math courses in high school and attend college at higher rates than the national average.

In summer 2013, AAUW Tech Trek camps took place at four pilot sites in Florida, Ohio, Oklahoma, and Washington; in 2014, the national pilot camps will expand to Alabama, New Mexico, and Oregon as well. Also in 2014, Tech Savvy, a daylong conference for girls that was launched eight years ago, will grow from its Buffalo, New York, roots to become a national pilot program at 10 sites to serve more than 2,000 girls around the country.

“Our members are enthusiastic about growing this programming, and we’re thrilled to be able to support them,” says Ana Kay Yaghoubian, STEM manager at AAUW. “Volunteers are giving resources to communities that really need them to bring more girls and women into STEM.”
It’s outrageous but true. Women currently hold just 18 percent of the seats in Congress and 24 percent of seats in state legislatures. To remedy that problem, AAUW and Running Start launched the Elect Her–Campus Women Win program, which trains college women to run for student government. Bottom line: More women need to run for office. They need inspiration, they need expertise, they need experience, and they need to start as soon as possible.

“Elect Her is the only national program encouraging and training college women to run for student government,” says Jessica Kelly, an AAUW program manager. “During the trainings, participants build leadership skills and start to see themselves as potential candidates. The goal is to engage these women in politics early and create a pipeline of leaders who will run for office someday. In short, we’re ultimately hoping to increase women’s representation in government.”

Each year since its founding five years ago, Elect Her reaches more campuses. In 2012–13, trainings were held at 38 sites around the country, and a record 16 attendees went on to run for student government president. Thirteen students—a whopping 81 percent of those who ran—won their races.

Melissa Westbrook, a political science and interdisciplinary studies major at the University of Central Florida, was one of the victors. Westbrook attended the UCF Elect Her training with 23 other students in March.

“As women, we need to run for office,” Westbrook says. “We might not think we can make a difference, but we can. So often, we think we are alone. But we have women behind us, motivating and supporting us, telling us that we can reach our goals.”

“One of the best parts of the training was seeing the participants realize that they had a roomful of other women who would support and encourage them,” adds Nicole Elinoff, a UCF student who helped organize the training. “Seeing all of those people on your side and urging you to take action gave participants a great feeling of community.”

But the UCF training was special beyond Westbrook’s successful campaign. It also honored UCF alumna Jennifer Gonzalez Perdomo. An intern at AAUW, Perdomo had been working toward a master’s degree at George Washington University when she became ill and passed away suddenly in 2011. Her graduate school classmates created a memorial fund to support projects that Perdomo, a fierce advocate of mentorship and women in politics, was passionate about.

Sponsoring the Elect Her training was the perfect fit to keep Perdomo’s work alive: Students left the training inspired to run and to foster the kind of sisterhood that Perdomo believed in and that her friends hoped to keep thriving. “At the training, I learned a lot of campaign strategies,” says Westbrook. “But I also learned that I had a support system even though I had just met these women. They helped me with my campaign and supported me in my endeavors, and I will support them in anything they do.”

SUPPORT ELECT HER BY GIVING TO THE LEADERSHIP PROGRAMS FUND.
Elect Her trainees at the University of Central Florida
For 21 years, Kathy Bull served as the head coach for the women’s tennis team at Ball State University in Indiana. There she advocated for Title IX and mentored young women coaches. But midseason in 2009, the university abruptly fired Bull, allegedly for NCAA violations. Bull, however, claimed she was fired in retaliation for speaking out in favor of gender equity in the school’s athletic department—and she promptly filed suit under Title IX of the Education Amendments of 1972.

In July 2013, Bull—who received case support from AAUW’s Legal Advocacy Fund—settled her lawsuit with Ball State and was awarded more than $700,000 in cash and benefits, an outcome she couldn’t have attained without LAF and its passionate donors.

“When AAUW came on board, I was at my breaking point,” explains Bull. “AAUW brought not only much-needed fiscal support but also the emotional support I needed. All of a sudden this wasn’t just my battle; women all over the country were behind me.”

Sports have always played a huge part in Bull’s life. She credits many of her opportunities to Title IX, and she is happy that her case will encourage others to pay attention to the law. “I know that Ball State is a better place now for female coaches and student athletes,” Bull says. “I am proud that I can give back to the hundreds of women who will walk the halls of Ball State but I’ll never meet—they are going to have a better, more quality experience because of my case.”

SUPPORT PRECEDENT-SETTING CASES BY GIVING TO THE LEGAL ADVOCACY FUND.
Building on AAUW Members’ Leadership

The 2013 AAUW National Convention in New Orleans brought hundreds of members together for a different kind of gathering. This year, members were able to spend more time connecting with friends and honing their skills at the convention’s many engaging and educational sessions. A robust lineup of 30 new workshops addressed specific issues like bullying and women’s underrepresentation in science fields and provided professional development in everything from member recruitment to lobbying.

Attendees enjoyed the expanded leadership development opportunities. AAUW of Michigan President Janet Watkins, who was attending her fifth AAUW convention, put it simply: “Love it. Love it. Love it,” she said. “And everyone I’ve talked to said the same thing. They really do enjoy having all these dynamic workshops, and they’re getting something of value.”

Members took full advantage of the convention’s activities, whether they were lobbying for fair pay, hearing from inspiring speakers, or sharpening their leadership skills. But they also got to have some fun celebrating the 125th anniversary of AAUW’s fellowships and grants program, touring the Big Easy, and ushering in AAUW’s new logo and colors at a rollicking fashion show.

The 2013 convention was an amazing event, and we hope to see you next time in sunny San Diego. Join us June 18–21, 2015!

SUPPORT MEMBER LEADERSHIP DEVELOPMENT BY GIVING TO AAUW FUNDS.
This year AAUW released two new large-scale research reports: *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation* and *Women in Community Colleges: Access to Success*. Both were widely cited in the media, including in the *Washington Post*, *U.S. News and World Report*, and the *New York Times*.

AAUW also released an update of *The Simple Truth about the Gender Pay Gap* that analyzes current data comparing women’s and men’s wages.

AAUW awarded $4.3 million to 278 scholars, researchers, and community-based projects focused on girls and young women.

AAUW expanded the Tech Trek science, technology, engineering, and math camp, which was developed by AAUW of California, to four sites around the country.

AAUW expanded our global work through a strategic partnership with the Clinton Global Initiative and Clinton Global Initiative University, further engagement with the United Nations through the Commission on the Status of Women, and collaborations with the U.S. National Committee for U.N. Women and the U.N. Association of the USA.

A panel at the 57th session of the U.N. Commission on the Status of Women featured our research report *Crossing the Line: Sexual Harassment at School*. 
A survey of branches and states revealed that at least 150 AAUW branches in at least 35 states currently host programs related to women in science, technology, engineering, and math.

AAUW’s presence on campuses keeps growing. The number of AAUW student organizations more than doubled in 2013, and AAUW now counts more than 800 schools as college/university partner members.

AAUW launched a new logo, tagline, and color palette to adapt to an increasingly online world and to illustrate who we are—a group of advocates who have been “empowering women since 1881.”

At the 2013 National Convention, AAUW started an oral history project. Staff members have conducted interviews with 28 women, capturing their memories and experiences as AAUW members.

The Archives Corps’ research led to the discovery of a letter from Rachel Carson thanking AAUW for her 1956 Achievement Award and saying that she would use the funds to write her next book, which turned out to be the influential environmental work *Silent Spring*.

The Archives Corps continues to survey, process, and preserve historical collections. Ongoing digitization includes the publications *AAUW Journal* and *Graduate Woman* and early AAUW records.
Approximately 1,000 members participated in AAUW leadership development training with staff this year.

The 2013 National Conference for College Women Student Leaders was the largest it’s ever been: More than 700 students participated. And more scholarships than ever before, 85, were offered for students to attend.

Ten students served on the National Student Advisory Council. They led action on AAUW issues on their campuses and helped to develop and deliver National Conference for College Women Student Leaders workshops.

Student teams from nine colleges received AAUW Campus Action Project grants to host activities and create social media campaigns to inform students about how the pay gap affects them.

AAUW and the WAGE Project presented 125 $tart $mart salary negotiation workshops nationwide, and many campuses hosted multiple workshops throughout the year.

More than 850 college women on 38 campuses completed Elect Her–Campus Women Win training to run for student government.

At the national convention in New Orleans, AAUW recognized several distinguished women: former Sen. Olympia Snowe, AAUW Achievement Awardee; Melissa Harris-Perry, the inaugural AAUW Alumnae Recognition Awardee; and Linda T. Alepin, the Eleanor Roosevelt Fund Awardee.
AAUW was instrumental in the passage of the bipartisan Violence Against Women Act (VAWA) reauthorization that protects all victims. The reauthorization included a critical campus safety provision that AAUW members in every state fought for. Without our work, this provision would not have been included in VAWA.

As part of the AAUW Action Fund’s It’s My Vote: I Will Be Heard get-out-the-vote campaign for the 2012 election, AAUW members in 43 states held voter registration and voter education events, registered thousands of new voters, and held hundreds of candidate forums. AAUW Impact Grants in 15 states funded part-time grassroots organizers and provided other resources that helped members get young women to the polls.

AAUW made the case to the Obama administration for emergency contraception to be available over-the-counter for women of all ages. The president ended efforts to restrict the drug’s availability.

Thanks to several years of AAUW advocacy, the Department of Education’s Civil Rights Data Collection survey will now ask schools whether they have a Title IX coordinator and how many students were bullied because of sexual orientation.

AAUW marked the 50th anniversary of the Equal Pay Act by leading a day of advocacy: The AAUW Action Fund Capitol Hill Lobby Corps led 75 women and children on visits to almost 50 congressional offices and urged members of Congress to pass the Paycheck Fairness Act.

AAUW successfully fought to have several priorities included in the January 2013 fiscal cliff deal: returning to the Clinton-era tax rates for high-income earners, continuing the current rates for the middle class, extending the American Opportunity Tax Credit, protecting Social Security, and extending federal unemployment insurance.

More than 50 plaintiffs in nine gender equity cases received case support from AAUW’s Legal Advocacy Fund this year. Nine Case Support Travel Grants allowed Legal Advocacy Fund-supported plaintiffs to travel to AAUW state conventions across the country to speak about their experiences.

Fifteen LAF Campus Outreach Grant projects helped branch members and campus teams collaborate to educate college students about Title IX, sexual assault prevention, fair pay, and women in leadership.
AAUW gratefully acknowledges all gifts of $250 or more received from July 1, 2012, through June 30, 2013.

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CAYMAN ISLANDS
Gladys B. Howard

*deceased
Legacy Estates

AAUW gratefully acknowledges individuals whose generous bequest gifts advance the mission of AAUW. The following is a list of gifts received in fiscal year 2013.

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Completed and Created Endowments

AAUW gratefully acknowledges the states, branches, families, and individuals who have established and completed these funds in fiscal year 2013 and congratulates them on their success.

COMPLETED ENDOWMENTS

Charlotte (NC) Branch Research and Projects Grant
AAUW Charlotte (NC) Branch

Eleanor S. Lienau Research and Projects Grant
AAUW Huntsville (AL) Branch

Fort Atkinson Founders’ Fund (WI)
American Fellowship
AAUW Fort Atkinson (WI) Branch

Fritzi Martin/Pasadena (CA) Branch Research and Projects Grant
AAUW Pasadena (CA) Branch

Great Falls (MT) Branch Centennial Research and Projects Grant
AAUW Great Falls (MT) Branch

Gretchen Morgenstern Research and Projects Grant
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Helen Barney Research and Projects Grant
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Holland (MI) Branch American Fellowship
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Jo Ann Horowitz Research and Projects Grant
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Joyce Hanston Manby Career Development Grant
AAUW Birmingham (MI) Branch

Lillian A. Russell and Ardeen Russell-Quinn American Fellowship
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Marjorie Robinson/Katharine Storm Research and Projects Grant
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AAUW Santa Maria (CA) Branch
AAUW gratefully acknowledges the corporations, foundations, and educational institutions that have contributed $1,000 or more to support the programs and strategic development of AAUW in fiscal year 2013.

**Corporate and Foundation Giving**

AAUW gratefully acknowledges the corporations, foundations, and educational institutions that have contributed $1,000 or more to support the programs and strategic development of AAUW in fiscal year 2013.

**$100,000+**
- Praxair Foundation Inc.

**$10,000–$20,000**
- Barretta Family Foundation
- Pfizer Foundation
- Pillsbury
- University of Maryland

**$5,000–$9,999**
- Bristol-Myers Squibb Foundation
- Broadcom Foundation
- Nationwide
- Ohio Northern University

**$1,000–$4,999**
- Carnegie Mellon University
- Chapman, Cubine, Adams, and Hussey
- Cross-Cultural Solutions

**Created Endowments**

**Women of Louisiana Research and Projects Grant**
- AAUW of Louisiana

**Alicia Hetman Research and Projects Grant**
- AAUW of California

**Carol R. Virostek Campus Leadership Opportunities Fund**
- Melinda Rising and AAUW of Connecticut

**Carolyn Joslin Donovan International Projects Grant**
- Linda Hiebert Sekiguchi and the AAUW San Jose (CA) Branch

**Lillian A. Russell and Ardeen Russell-Quinn American Fellowship**
- Ardeen Russell-Quinn

**Mildred Hart American Fellowship**
- Elisabeth Bathgate

**Sacramento (CA) Branch 100th Anniversary Research and Projects Grant**
- AAUW Sacramento (CA) Branch

**Opal Eckert/Maryville (MO) Branch Research and Projects Grant**
- AAUW Maryville (MO) Branch

**Stan and Mary Tyler Research and Projects Grant**
- AAUW of Nebraska

**Tena Gallagher Research and Projects Grant**
- AAUW Danville-Alamo-Walnut Creek (CA) Branch

**Utah State Research and Projects Grant**
- AAUW of Utah

**Vivian Wright Research and Projects Grant**
- AAUW Aurora (IL) Branch
Sponsorships

The following individuals, branches, and giving circles generously sponsored programs in 2013.

**$35,000**
The Mooneen Lecce Giving Circle sponsored the *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation* research report.

The Mooneen Lecce Giving Circle sponsored the *Women in Community Colleges: Access to Success* research report.

**$25,000**
The Mooneen Lecce Giving Circle sponsored
Elect Her–California State Polytechnic University Women Win, Elect Her–California State University Women Win, Elect Her–Mt. San Jacinto Women Win, Elect Her–Sierra College Women Win, and Elect Her–Stanford Women Win.

**$20,000**
The Barbara Fetterhoff Honorary Fund of Maryland sponsored the 2013 National Conference for College Women Student Leaders Women of Distinction Awards ceremony.

**$5,000**
The Jennifer Gonzalez Perdomo Memorial Fund sponsored Elect Her–University of Central Florida Women Win.

**$2,500**
Loryann Eis sponsored National Student Advisory Council member Taaj Reaves.

Dagmar E. McGill sponsored National Student Advisory Council member Bethany Imondi, in memory of Happy Fernandez and Helen F. Faust.

Eileen Shelley Menton sponsored National Student Advisory Council member Maureen Evans Arthurs.

**$750**
Susan B. Barley, Pat Bishop, Dorle Bruschke, Jean Chase, Dorothy Doyle, Mary McFarland, Beth Meteer, Yvonne Morrison, Carol Thomas, and Julie Triplett sponsored a Legal Advocacy Fund Campus Outreach Program in honor of friend Ruth Griffin for her 75th birthday.

Edith Wacksman sponsored a Legal Advocacy Fund Campus Outreach Program in honor of friend Louise Sause for her 100th birthday.

**2013 NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS SCHOLARSHIP SPONSORS**

- AAUW McLean Area (VA) Branch, 10 students
  - Carlynne McDonnell, eight students
  - Wilhelmina Holladay, three students

- AAUW Lombard Area (IL) Branch, three students
  - Laura Smiley Miller, two students
  - The Jennifer Gonzalez Perdomo Memorial Fund, two students
  - AAUW Anne Arundel County (MD) Branch, one student
  - AAUW Ballwin-Chesterfield (MO) Branch, one student
  - AAUW Doylestown (PA) Branch, one student
  - AAUW Marco Island (FL) Branch, one student
  - AAUW of Missouri, one student
  - AAUW Torrance (CA) Branch, one student
  - Gifts in Honor of Suzanne Barrett, one student
  - Jill D. Bastian, one student
  - Marla Kim and Robert Benziger, one student
  - Amy Blackwell, one student
  - Gifts in Honor of Ruth Griffin, one student
  - Joan Harberson, one student
  - Laurel Phoenix Morgan, one student
  - Ruth Sweetser, one student
  - Barbara M. Wyne, one student
  - Janet L. Yates, one student

- The Jennifer Gonzalez Perdomo Memorial Fund sponsored Elect Her–University of Central Florida Women Win.

- The Barbara Fetterhoff Honorary Fund of Maryland sponsored the 2013 National Conference for College Women Student Leaders Women of Distinction Awards ceremony.

- The Jennifer Gonzalez Perdomo Memorial Fund sponsored Elect Her–University of Central Florida Women Win.

- The Mooneen Lecce Giving Circle sponsored the *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation* research report.

- The Mooneen Lecce Giving Circle sponsored the *Women in Community Colleges: Access to Success* research report.
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC. & AAUW ACTION FUND, INC.
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
June 30, 2013

### ASSETS

#### CURRENT ASSETS

- Cash and cash equivalents: $1,842,958
- Investments: 120,733,327
- Property and equipment, net: 6,066,308
- Promises to give: 195,086
- Prepaid expenses: 457,377
- Other receivables: 104,358

**TOTAL ASSETS**: $129,399,414

### LIABILITIES AND NET ASSETS

#### CURRENT LIABILITIES

- Accounts payable and accrued expenses: $1,646,811
- Committed awards and grants payable: 3,813,141
- Deferred revenue: 1,084,043
- Other current liabilities: 819,735

**TOTAL LIABILITIES**: 7,363,730

**NET ASSETS**: 122,035,684

**TOTAL LIABILITIES AND NET ASSETS**: $129,399,414

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**For additional summary financial information, visit our website, www.aauw.org.**
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