We Empower Women
Welcome

AAUW has been empowering women for more than 130 years. Our foremothers started this organization in 1881 to offer each other support as women graduates. They were among the few of their time who had access to education, which gives women the ability to improve their lives.

That sense of empowerment is still exactly what AAUW offers women and girls from all walks of life, whether we’re educating and inspiring voters; fostering leadership skills in college students; helping secondary school teachers, administrators, students, and parents end sexual harassment in our schools; raising awareness about the frightening frequency of military sexual assault; or funding women’s graduate school education.

AAUW’s work at the national and local levels amplifies women’s voices and empowers us to live lives that are healthy, financially secure, and fulfilling. 2012 was another year of breaking through barriers for women and girls. Read on to find out how we’ve done that through our community of more than 150,000 members, donors, and supporters.

Throughout this report, you’ll see codes like this one that you can scan with your smartphone to access more content online. Scan this code to visit our blog.
We Empower Women

Empowering women as individuals and as a community is what AAUW is all about, and 2012 was a banner year for accomplishing just that. Our members and supporters have spread AAUW’s mission to women and girls all over the country, from fighting for fair pay to encouraging girls to break into science, technology, engineering, and mathematics. For more than 130 years, we have done great things together as a national grassroots organization and positively affected millions of lives.

With the help of volunteers across the country, this year we launched a nonpartisan get-out-the-vote campaign to bring young women to the polls. The campaign, It’s My Vote: I Will Be Heard, is just the latest example of how AAUW’s powerful voice is making sure that issues affecting women are considered on Election Day and every day.

Although It’s My Vote was a priority leading up to the election, the campaign is just one of this year’s many cutting-edge projects. We have worked together to support veterans who are victims of sexual assault, sent record numbers of women students to the unforgettable National Conference for College Women Student Leaders, turned AAUW’s sexual harassment research into concrete action in America’s middle and high schools, celebrated Title IX victories and the law’s 40th anniversary, and supported women’s graduate studies at home and abroad.

Together, we’re carrying out projects that empower women and men in our communities and in our country. It’s what we’ve been doing since 1881, and it’s what we’ll continue to do. We are investing in new solutions to reach and attract the AAUW members of tomorrow.

We’ve accomplished so much together already. We hope you’ll reflect on 2012 with pride and prepare for a renewed commitment in 2013!

Linda D. Hallman, CAE, AAUW Executive Director

Carolyn H. Garfein, AAUW President
Empowering Survivors
“You need to pick yourself up and dust yourself off. ... I can’t babysit you all of the time.” That’s the response Elle Helmer received from a Marine officer when she reported being raped by another Marine in 2006. Helmer, at the time a public affairs officer at the U.S. Marine Barracks in Washington, D.C., says that instead of prosecuting the perpetrator, her superiors investigated her and ultimately forced her to leave the Marine Corps. Her rapist, however, remains a Marine in good standing to this day.

Helmer is one of eight current and former active-duty service members who filed a lawsuit against the military in March 2012. In Klay v. Panetta, the plaintiffs argue that U.S. military officials tolerate sexual predators in their ranks and antagonize service members who report rape, sexual assault, and harassment, creating a culture that violates their constitutional rights.

“I became a plaintiff in Klay v. Panetta because I never want someone else, man or woman, to live in the darkness that my family and I have endured for many years without justice,” explains Helmer. Her case is part of a larger effort to stem the overwhelming tide of sexual assault in the military. The AAUW Legal Advocacy Fund is financially supporting Helmer and her fellow plaintiffs in Klay as well as plaintiffs in the 2011 case Cioca v. Rumsfeld. As expected, a judge recently dismissed Cioca, ruling that U.S. Supreme Court precedent prevents members of the armed forces from suing the military for injuries incurred while serving, including sexual assaults. An appeal has been filed.

Helmer and several of the plaintiffs from both cases have shared their stories in The Invisible War, a documentary about sexual assault in the military that won the 2012 Sundance Film Festival Audience Award. After the lawsuits were filed and after he saw the film, Secretary of Defense Leon Panetta announced that the military will create new special victims units and will allow victims to move away from alleged attackers and to report assaults to people higher in the chain of command.

Helmer credits AAUW with helping bring much-needed attention to an issue that has long been swept under the rug. “AAUW has been the most amazing organization over the past year of my life,” Helmer says. “AAUW has now helped raise the bar even higher for men and women alike regarding ending the epidemic of injustice, sexual trauma, and apathy within the military. I cannot say enough how truly grateful I am.”

“Spotlighting these cases will hopefully bring public pressure for the Pentagon to address and correct these issues in our military and help the courts see that justice is awarded to these women,” says Barbara Butchart, Legal Advocacy Fund co-chair of the AAUW Ballwin-Chesterfield (MO) Branch. She recently planned a screening of The Invisible War for six AAUW branches in the St. Louis area. “AAUW is vital in supporting cases that give women equity in today’s society,” adds Butchart. “Consistent funding and support are essential to continue the work that will benefit women today as well as our daughters and granddaughters in years to come.”
In December 2011, the League of Women Voters and Rock the Vote announced that they were shutting down their voter registration programs in Florida because of a new law that made it almost impossible for third parties to register voters. This was the mood in the Sunshine State and throughout much of the country when the AAUW Action Fund’s It’s My Vote: I Will Be Heard campaign launched in early 2012. In an election year fraught with bitter partisanship and widespread attempts at voter disenfranchisement, AAUW mounted a nationwide, nonpartisan voter turnout and education campaign to bring women’s voices and women’s issues to the forefront of political discussions.

At first, AAUW volunteers in Florida were stymied. They asked county elections officials to do the actual registration at AAUW drives because the law was so confusing. But after a judge partially blocked the law and AAUW received special third-party voter registration status (as did the League of Women Voters and Rock the Vote), the campaign took off. The Venice, Vero Beach, and Ocala branches organized local voter registration events. The AAUW Punta Gorda-Port Charlotte (FL) Branch hosted a get-out-the-women’s-vote walk/run/ride, and the AAUW NOVA Southeastern University (FL) Branch led phone banking and sponsored on-campus efforts to communicate the importance of voting to young women ages 18–31.

But AAUW’s campaign reached well beyond Florida. AAUW and the Action Fund targeted 15 key states—California, Florida, Illinois, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, North Dakota, Pennsylvania, Virginia, West Virginia, and Wisconsin—awarding Lilly Ledbetter Impact Grants and hiring local organizers to coordinate state and branch get-out-the-vote activities. All told, volunteers in these 15 states and across the country registered more than 12,000 voters and held more than 636 events in 43 states, including more than 119 presidential debate watch parties and 81 candidate forums.

While the successes extended outside Florida, so did the challenges. Pennsylvania passed a controversial new law requiring most voters to show photo ID before casting their ballots. Such a rule could discourage thousands of eligible people—especially the elderly, women, students, the poor, and minorities—from voting. Despite the controversy, local branches registered dozens of women to vote through drives on college campuses. The AAUW West Chester-Chester County (PA) Branch collaborated with other organizations to co-sponsor voter education clinics, and branches across the state worked with partner organizations to explain the voter-ID requirements before a judge blocked the law for the 2012 election. State courts will decide the future of the law.

“AAUW has been great for Pennsylvania in educating young women about important issues,” said Whitley Harbold, the AAUW of Pennsylvania It’s My Vote campaign organizer. “This campaign has made more students and young women engaged in the election, and many were excited that AAUW was there to register them to vote and inform them about our issues.”
The Power of Women’s Votes
Empowering through Education
On May 18, 2009, Melody Collins received news that would forever change her life—she had been diagnosed with Stage IIIC breast cancer. At the young age of 30 and with a 2-year-old son at home, Collins suddenly found herself thrust into a world of chemotherapy and radiation, hormone therapy, and mastectomy.

“I was shocked,” says Collins. “The whole experience completely shifted my life and changed my perspective. I had a lot of time to think about my life and what was getting me through the day to day.” Collins saw firsthand how difficult it was for patients to navigate the barriers in the health care system. “I also found so many who didn’t know that young women can and do get cancer,” she says. “Women and girls need more awareness and education regarding female cancer. They need more advocacy for preventative screenings, especially minority and underserved populations.”

In 2010, Collins, who had been working as a music teacher before her diagnosis, decided to go back to school and become that advocate. She was accepted into the social work master’s program at Marywood University in Pennsylvania and plans to become an oncology social worker. To help finance her first year of graduate school, she turned to AAUW and received a 2011–12 Career Development Grant.

“I remember getting the news that I had received the grant and knowing I could pay for school,” recalls Collins. “I am so grateful to AAUW. Without this financial support, I would not have had this opportunity, and I intend to utilize my education to empower other women.” Collins says that it’s meaningful to have not only the financial support of AAUW but also the fellowship that AAUW fosters among the grantees. “I feel like they are always behind me and my mission to advocate for women and girls to have better detection and awareness about cancer,” she says.

“No village, no town, no city, no country can truly prosper unless women are educated,” says Jeanne Gail Conrad, former president of AAUW of Ohio and one of the sponsors of Collins’ grant. “Women like Melody must keep on going.”

Collins completed her first year at Marywood with a 4.0 GPA. Now in her second year, she is a research assistant, interns at a medical clinic for underserved individuals, and is working on a research proposal dealing with advocacy, social work, and social justice. She is also a proud national member of AAUW and has spoken at the AAUW Philadelphia (PA) Branch. “Three years ago, I didn’t know if I would live see to see my son reach kindergarten,” says Collins. “Now, I am so hopeful for the future. I’m hopeful that I will see him graduate from kindergarten and from high school and from college. And I’m hopeful that I will accomplish my dream of becoming an oncology social worker and be able to use my resources to help other women.”
Every fall for the last 43 years, the AAUW McLean Area (VA) Branch has held a used-book sale. In the months leading up to the sale, members spend hours sorting more than 40,000 used books, DVDs, and CDs for the three-day event. All that hard work pays off; last year, the branch raised more than $30,000 and decided to donate the proceeds to AAUW to change the lives of 11 women by sending them to the 2012 National Conference for College Women Student Leaders (NCCWSL).

One of these women, Brittany King, is working toward her master’s in business administration and human resources at the University of Houston, Clear Lake. A single mother and survivor of domestic and sexual abuse, King says she has fought hard to be where she is today. “This conference helped me recognize that we all have our own voice and that we should be true to that voice while respecting and listening to the voices of others,” she says. King is using her voice to empower other women—she runs a nonprofit organization dedicated to helping girls embrace healthy self-esteem, cultivate a solid character, and achieve their dreams.

After attending NCCWSL in 2011, Benita Robinson, a nontraditional student at the University of Michigan, Dearborn, helped start the first AAUW student organization in Michigan. Robinson felt so inspired and motivated by the conference that she also attended in 2012, this time to present a workshop. “I wanted to return to the same conference that impacted my life so greatly and give back by helping to spark excitement in the new participants and encourage them to take action on their college campuses and in their communities,” she explains. Robinson also plans to take the lessons she learned at the conference and apply them to her goal to start a nonprofit that helps inner-city children learn more about technology.

Evelyn Garcia Morales is a graduate student studying organizational development and knowledge management at George Mason University in Fairfax, Virginia, and a 2012–13 AAUW Career Development Grant recipient. Growing up in a poverty-ridden community with drug and gang problems in East Los Angeles, she currently manages a high school leadership program for low-income students at the Congressional Hispanic Caucus Institute. But her goal is to one day have an even greater influence in the nonprofit sector, and she credits her attendance at NCCWSL with helping her move closer to that goal. “I found NCCWSL positively inspiring,” Morales says. “The energy in the room was so powerful—it woke me up in a way and acted as the slingshot I needed to keep me going in my new career path. And I now feel so connected to this larger community of support that wants to see me develop holistically and will continue to make sure women are lifted up.”

“It’s so great to see how motivated all of these young women are—they want to learn and are so ready to absorb information,” says Mary Lou Melley, past president of the McLean branch. “NCCWSL offers a great opportunity for college women. It helps them in their own civic awareness and in being advocates of AAUW’s values.”
The Power of Research
2011 saw the 20th anniversary of Anita Hill’s testimony, which put a name to a problem that many women have experienced. Sexual harassment was a controversial concept in 1991. But AAUW’s research and grassroots projects have found that, decades later, sexual harassment is still a pervasive problem, even for children. And it’s a problem that many people still don’t want to talk about.

The November 2011 AAUW research report *Crossing the Line: Sexual Harassment at School* found that nearly half of all students in a nationally representative sample said they had experienced sexual harassment during the 2010–11 school year. News of the findings spread like wildfire in the media. The statistics were sobering, but when it came to putting the research to work in local communities, some administrators proved hesitant or outright hostile to discussing or even acknowledging that sexual harassment happens in their hallways.

Every year, AAUW gives out Campus Action Project (CAP) grants of up to $5,000 to fund grassroots projects based on our latest research. In 2011–12, seven CAP teams focused on *Crossing the Line’s* findings and recommendations, and most of the teams faced surprising roadblocks to addressing sexual harassment in middle and high schools.

When students from the Pacific Lutheran University (PLU) team approached a Tacoma, Washington, school and asked to conduct focus groups with female students about their experiences with harassment, the school turned the team away because of the “controversial nature” of sexual harassment. In an e-mail, they also voiced concern that a discussion of their students’ experiences might obligate the school to report or investigate the incidents “as required by law.”

“It was frustrating, to say the least,” says PLU Women’s Center Director Jennifer Smith. “The fact that it had ‘sex’ in the name made administrators squirrely.” After hearing that they weren’t welcome in schools, the PLU team regrouped and worked with the Boys and Girls Club to hold a focus group. The conversation was substantive and enthusiastic, and they used direct quotes from the girls to make posters and brochures that defined what sexual harassment is and what the girls should do if they feel they’re being harassed.

“The heart of the project was using girls’ voices,” says Smith. “Harassment happens to them almost daily, but no one ever asks what they think of it.” The project not only gave the girls a forum but also a language to talk about experiences that have become commonplace. “Terminology was a barrier initially,” Smith says. At first, the girls associated sexual harassment only with the workplace. But now “they can name it, they know it isn’t right, and they know there’s research on it.”
In South Dakota, a high school withdrew from participating in the Dakota State University CAP team’s daylong workshop at the last minute. But 100 eighth-grade students and their teachers still attended and learned from a film series that defined sexual harassment, its consequences, and what bystanders and victims can do to stop it.

The experiences of the CAP teams provided a sobering but motivating lesson: Even when we have the best research and information to address a serious problem for children, barriers still exist. It’s up to us to find a way through. Despite setbacks, this year’s CAP teams still managed to reach thousands of students, teachers, administrators, and parents. Projects like theirs will shine a light on the problem so that communities can continue the work of fixing it.

DONOR SPOTLIGHT: THE MOONEEN LECCE GIVING CIRCLE

Joe Lecce—whose wife inspired the Mooneen Lecce Giving Circle, the group of philanthropists who sponsored Crossing the Line—is thrilled that the research is making waves nationally. “I know Mooneen would be happy that it is stimulating conversations across the country about the problem of sexual harassment,” he says. “Original research takes a lot of support from donors, and I’m so happy to see the giving circle fund AAUW reports. It just can’t be done without folks getting together and lending their support.”
These student-designed posters from Dakota State University’s Campus Action Project raised awareness of the harm that sexual harassment causes.

Scan this code to visit a website of videos and resources from the Dakota State University CAP team.
It was the 1950s, a time when few women roamed the halls of academia. Yvonne Condell—who had already earned a bachelor of science degree with distinction from Florida Agricultural and Mechanical University—was pursuing her doctoral degree at the University of Connecticut. One day, a female professor in another field of study left a note in Condell’s mailbox inviting her to an AAUW meeting. She accepted the invitation and began what would become a lifetime of commitment to breaking through barriers for women.

“I believe that many of the problems of the world would be ameliorated by fairness, justice, and opportunity,” Condell explains. “That’s where AAUW is so effective—giving women the opportunity to improve their lives through education.” And for more than five decades, Condell has been helping women do just that—in and out of the classroom. Now retired, she taught biology and life sciences primarily at the university level for 40 years. She inspired thousands of students during her career.

Outside the classroom, she has been an active AAUW supporter, member, and leader. A few years after Condell’s very first meeting, she and a friend started an AAUW branch in Fergus Falls, Minnesota, where Condell was teaching at a community college. Last year, the branch celebrated its 50th anniversary. It offers scholarships and local education programs and runs a Science Girl Saturday program, which introduces fourth- and fifth-graders to science, technology, engineering, and math career possibilities.

But for Condell, who served as branch president, state vice president, and as a member of the national AAUW Board of Directors, it all comes back to education. “AAUW awarded its first fellowship in the late 1880s. We were at the forefront of women’s education long before it was the politically appropriate thing to do, and we continue to be so today,” she says.

Each year, AAUW of Minnesota awards the Yvonne C. Condell American Fellowship for doctoral or postdoctoral study in the life sciences, and Condell gives generously to AAUW Funds. She is honored to support women’s graduate education in the same field in which she studied and taught. “I am very proud knowing that some young woman is being supported in her work because of this fellowship,” she says.

“It gives me pause to start thinking of the work the generation of AAUW women before me did and how they made a way for themselves. Many of these women—my friends—got advanced degrees in the 1930s,” she says. “They marched us younger ones into volunteering, philanthropy, and educational opportunities. And I try to do the same with younger women today.”

“That is why I will always belong to AAUW,” she says. “I will continue to support the association’s work because I think about those women before me and those who will come after, and I cannot just sit back and do nothing.”
Women Empowering Women
Another Year of Empowering Women

TITLE IX AT 40

June 23 marked the 40th anniversary of one of the most important civil rights laws ever passed for women: Title IX of the Education Amendments of 1972. The law, which prohibits sex discrimination in any school that receives public funding, has had a profound effect, especially on women’s access to athletics and college admissions.

AAUW was instrumental in passing and enforcing Title IX in its early days, and we’re still one of the law’s biggest proponents on the national and local levels. In June, our volunteers all over the country celebrated the law’s big anniversary. Linda Hallman attended a National Women’s Hall of Fame event with Birch Bayh, Condoleezza Rice, and Nancy Pelosi (D-CA). In Washington, D.C., the AAUW national office collaborated with Mae Jemison, the first African American woman in space, to mark the date and bring attention to why women and girls still need Title IX. Jemison highlighted AAUW research when she spoke to a Senate committee about Title IX and increasing STEM opportunities for women. She also attended AAUW’s packed Title IX reception on Capitol Hill along with “Godmother of Title IX” Bernice Sandler, Rep. Rosa DeLauro (D-CT), and NASA astronomer and past AAUW Washington (DC) Branch President Nancy Grace Roman.

About 40 women attended an AAUW State College (PA) Branch party, where the athletic director for the local school district spoke about the importance of Title IX to high schoolers. In California, two branches took on the task of Title IX enforcement. The AAUW Chico (CA) Branch celebrated the settlement of an athletics complaint that the branch helped file two years ago with the U.S. Department of Education’s Office for Civil Rights. The AAUW San Jose (CA) Branch launched a similar investigation using AAUW’s Title IX Compliance: Know the Score Program in a Box. Volunteers also convinced schools to include AAUW Title IX materials in freshman orientation packets.

San Jose Branch member Gloria Leonard says she’s thrilled to be able to rely on AAUW’s resources to carry out mission-based programs in her community. “What might have seemed like an overwhelming amount of program development was already available to members. It’s the reason we joined this incredible organization in the first place.”
**VICTORY IN NINE-YEAR MANSOURIAN ATHLETICS CASE**

2012 saw the successful conclusion of a case that three intrepid University of California, Davis, wrestlers stuck with until long after they had graduated from the college. Arezou Mansourian, Christine Ng, and Lauren Mancuso filed a Title IX suit against UC Davis in 2003 after the school cut the women’s wrestling team, and the plaintiffs were able to continue their lengthy legal battle in large part because of the financial and moral support of AAUW volunteers.

The AAUW Legal Advocacy Fund started supporting the case in 2005, and AAUW signed on to an amicus brief in 2009 and featured the case in our 2010 Annual Report. When it finally went to trial in May 2011, former AAUW Board of Directors member Alicia Hetman attended nearly every day of the three-week trial, organized a potluck, and took the plaintiffs to a branch happy hour. Hetman, a member of the AAUW Sacramento (CA) Branch, also rallied other local members to show their support. The AAUW Stockton (CA) Branch sent a carload of members to sit in on the proceedings, and the AAUW Chico (CA) Branch was also represented.

AAUW’s presence made a huge difference to the plaintiffs as they testified. One day, Hetman walked into the courtroom as Mansourian was testifying. “She told me, ‘I was so happy when you walked in the door. I was so nervous, but when I saw you, I knew I could go forward,’” says Hetman. “It meant so much to her that I was there.”

In August 2011, a district court found that UC Davis had violated Title IX by not sufficiently expanding athletic opportunities for female students. In February 2012, the parties chose to settle. The lengthy case was a selfless battle—the plaintiffs’ settlement will only cover their legal expenses, and they won’t benefit from expanded opportunity at UC Davis. But their fight will reverberate for future students at UC Davis and beyond.

AAUW’s support in *Mansourian v. Regents of the University of California* not only established an important legal precedent—it also won us several fans for life. Mansourian, Mancuso, and Ng all became national members, and Mancuso is an active member of the Sacramento branch. All this happened because of the deeply personal support of AAUW. “It’s critical that our members donate to civil rights cases,” says Hetman. “But the plaintiffs also needed to know that the donors really care about them.”
AAUW RESEARCHES

- In November 2011, AAUW released *Crossing the Line: Sexual Harassment at School*, a nationally representative survey of 7–12th graders’ experiences with sexual harassment at school. The report has been widely cited in the media, including in *USA Today* and the *New York Times*.
- *The Simple Truth about the Gender Pay Gap* report was updated in April 2012 with the latest data.
- In April 2012, AAUW hosted the Wonder Women of STEM program with the JASON Project, reaching more than 7,778 people. The program featured the findings of the *Why So Few?* report.
- AAUW’s 14-member, volunteer Archives Corps began work in January 2012 to process and preserve collections from our archives.
- The Archives Task Force is completing a survey of state archival collections with the aim of having a database of all AAUW collections and digitizing our archival materials.

Scan this code to find out more about the *Crossing the Line* media coverage.
AAUW PROTECTS

- The AAUW Legal Advocacy Fund (LAF) disbursed $100,000 to support 10 lawsuits, including three class actions, *Dukes v. Wal-Mart* and the military sexual assault cases *Cioca v. Rumsfeld* and *Klay v. Panetta*.
- In June 2012, LAF-supported plaintiff Kathy Bull received a large settlement with Ball State University in her Title IX retaliation case.
- AAUW funded 10 LAF Campus Outreach events across the country on topics such as fair pay, Title IX and athletics, sexual assault, and workplace discrimination.
- Six states received Case Support Travel Grants from AAUW so that LAF-supported plaintiffs could speak at state conventions about their cases.
- LAF co-sponsored several events, including *Sex, Power, and Speaking Truth: Anita Hill 20 Years Later; Men Can Stop Rape’s Campus Bystander Campaign launch; Truth and Justice: The 2012 Summit on Military Sexual Violence; and Girls for Gender Equity’s 10th anniversary event.*
AAUW LEADS

- AAUW partnered with the WAGE Project to present 112 Start Smart salary negotiation workshops and 17 facilitator trainings nationwide.

- AAUW members provided scholarships to 50 attendees of the 27th National Conference for College Women Student Leaders, which brought together nearly 600 students from 43 states, the District of Columbia, Bermuda, Guam, and Jamaica.

- NCCWSL featured our 10 National Student Advisory Council members as peer leaders at the event after their yearlong term as AAUW ambassadors on their campuses. The conference also featured our second Graduate School Fair, with 35 institutions represented.

- Through AAUW’s Elect Her–Campus Women Win program, more than 500 college women on 28 campuses completed training to run for student government.

Loryann Eis (right) sponsored Caitlin Crane’s participation on the National Student Advisory Council.
AAUW ADVOCATES

- AAUW testified before the Consumer Product Safety Commission to help revise the poorly written lead paint regulations that hindered AAUW book sales and obtained guidance allowing AAUW branches to continue selling used children’s books.

- AAUW remained on the cutting edge of the fight for pay equity by leading a coalition working with Sen. Al Franken (D-MN) and Rep. Rosa DeLauro (D-CT) to craft legislation that would undo much of the harm caused by last year’s Wal-Mart v. Dukes Supreme Court decision.

- AAUW advocated for a bipartisan version of the Violence against Women Act that protects all victims.

- AAUW helped to organize the first-ever equal pay Twitter chat with the U.S. Department of Labor, the U.S. Equal Employment Opportunity Commission, the U.S. Office of Federal Contract Compliance Programs, and the U.S. Department of Justice. The chat was honored by Digital PR as a finalist for the best Twitter communications award.

- AAUW released an analysis of Civil Rights Data Collection statistics on sexual harassment and bullying that showed that 14 of the 20 largest U.S. school districts reported no instances of sexual harassment. State AAUW leaders joined the national office to send letters to all these districts, demanding revision to these numbers and explanation for the underreporting.

AAUW EDUCATES

- AAUW awarded $3.7 million in fellowships and grants for 2011–12 to support 239 women at various stages in their careers, research projects, and programs promoting education and equality for women and girls.

- We expanded our alumnae outreach to more than 1,200 former recipients through the AAUW Alumnae Exchange and the newly created LinkedIn group and Twitter feed.

- Fellowship and Grants celebrated the successful contract completion of the National Science Foundation-funded, five-year National Girls Collaborative Project, which supported science, technology, engineering, and mathematics programs serving more than 4 million girls.

- We expanded our global commitment to women and girls through our involvement with the United Nations through the Commission on the Status of Women, the U.S. National Committee for U.N. Women, and the U.N. Association of the United States of America.

- AAUW members and leaders traveled with an international delegation to South Africa, and the national office hosted women visitors from abroad seeking to learn more about AAUW’s mission and programs.
FY 2012 Sponsorships

The following individuals, branches, and giving circles generously sponsored research, Elect Her–Campus Women Win election trainings, AAUW National Student Advisory Council members, and scholarships for students to attend the National Conference for College Women Student Leaders (NCCWSL).

$35,000
The Mooneen Lecce Giving Circle sponsored the Crossing the Line: Sexual Harassment at School research report.

$2,500
Janet and Theodore Crampton sponsored National Student Advisory Council member Odunola “Ola” Ojewumi.

$20,000
The Barbara Fetterhoff Honorary Fund of Maryland sponsored the 2012 National Conference for College Women Student Leaders Women of Distinction Awards ceremony.

$15,000

$2,000
The AAUW McLean Area (VA) Branch sponsored the National Conference for College Women Student Leaders workshop Transitioning from Campus Leader to Business Leader.

$15,000
Loryann Eis sponsored National Student Advisory Council member Caitlin Crane.

$20,000
Ruth and John Jurenko sponsored National Student Advisory Council member Joy Marie Agee.

$5,000
Laura Smiley Miller sponsored Elect Her–Denison Women Win.
Scan this code to see a video of scholarship recipient Juana Escobar talking about her NCCWSL experience.
Honor Roll of Donors

AAUW gratefully acknowledges all gifts of $250 or more received July 1, 2011, through June 30, 2012.

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Through their contributions from January 1, 2011, through December 31, 2011, the following states are the top contributors to each fund.

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California
New York
Illinois
Oregon
Minnesota
Michigan
Virginia
Florida
Washington
Wisconsin

Branch
San Jose (CA)
St. Paul (MN)
Ballwin-Chesterfield (MO)
McLean Area (VA)
Danville-Alamo-Walnut Creek (CA)
Atlanta (GA)
Louisville (KY)
Orinda-Moraga-Lafayette (CA)
Buffalo (NY)
Somerset Hills (NJ)

STATE PER CAPITA
Georgia
Kentucky
North Dakota
Oregon
New York
Missouri
Virginia
Illinois

EDUCATIONAL OPPORTUNITIES FUND

STATE
California
New York
Illinois
Michigan
Wisconsin
Washington
Oregon
Florida
Minnesota
Virginia

Branch
Buffalo (NY)
Danville-Alamo-Walnut Creek (CA)
San Jose (CA)
Seattle (WA)
Beaverton (OR)
Ann Arbor (MI)
Wheaton-Glen Ellyn (IL)
Birmingham (MI)
Redding (CA)
Great Falls (MT)

STATE PER CAPITA
Puerto Rico
Montana
South Carolina
South Dakota

PUBLIC POLICY FUND

STATE
California
Minnesota
Virginia
Illinois
Oregon
Wisconsin
Colorado
Missouri
Washington

Branch
McLean Area (VA)
St. Paul (MN)
Atlanta (GA)
Minneapolis (MN)
Oakland-Piedmont (CA)
Honolulu (HI)
Seattle (WA)
Morgan Hill (CA)
Lombard Area (IL)
Wilmington (NC)
Kensington-Rockville (MD)
St. Louis (MO)

STATE PER CAPITA
Georgia
North Dakota
Virginia
Missouri
Idaho
Hawaii
Colorado
Minnesota
Kentucky
Wyoming

ELEANOR ROOSEVELT FUND

STATE
California
Florida
Wisconsin
Illinois
Pennsylvania
Michigan
Oregon
Colorado
New York
Missouri

Branch
Boulder (CO)
Venice (FL)
State College (PA)
La Mesa-El Cajon (CA)
Ballwin-Chesterfield (MO)
Salem (OR)
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Georgia
Colorado
Missouri
Wisconsin
Delaware
Oregon
Illinois
Florida
District of Columbia

**LEADERSHIP PROGRAMS FUND**

**STATE**
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Maryland
Illinois
Virginia
Ohio
Iowa
Oregon
North Carolina
Washington
Pennsylvania

**BRANCH**
Kensington-Rockville (MD)
San Fernando Valley (CA)
McLean Area (VA)
Cleveland (OH)
Danville-Alamo-Walnut Creek (CA)
Greater Waterbury (CT)

**STATE PER CAPITA**
Arkansas
Connecticut
Nebraska
Arizona
Missouri
North Carolina
Virginia
Washington
New Jersey
Pennsylvania
Massachusetts

**ACTION FUND**

**STATE**
California
Arkansas
Pennsylvania
Florida
Connecticut
Arizona
Michigan
Washington
Illinois
New York

**BRANCH**
Fayetteville (AR)
Greater Waterbury (CT)
Southeast Valley (AZ)
Newport-Mesa-Irvine (CA)
Waukegan Area (IL)
Port Townsend (WA)
Mountain Lakes Area (NJ)
Ferguson-Florissant (MO)
Ann Arbor (MI)
Douglas County (CO)
Raleigh-Wake County (NC)
Rancho Bernardo (CA)
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**STATE PER CAPITA**
Arkansas
Connecticut
Nebraska
Arizona
Missouri
North Carolina
Virginia
Washington
New Jersey
Pennsylvania
Massachusetts

**AAUW FUNDS**

**STATE**
California
Connecticut
Washington
Pennsylvania
Virginia
Missouri
Florida
Wisconsin
Illinois
Michigan

**BRANCH**
Greater Waterbury (CT)
Oakland-Piedmont (CA)
Arcadia (CA)
Visalia-SEQUOIA (CA)
Allentown (PA)
Los Gatos-Saratoga (CA)
Lake Washington (WA)
Westminster-Fountain Valley-Huntington Beach (CA)
Palo Alto (CA)
Danville-Alamo-Walnut Creek (CA)

**STATE PER CAPITA**
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Arkansas
Missouri
Iowa
Maryland
Virginia
Idaho
Wyoming
Maine
Washington

**COMBINED SUPPORT**

**STATE**
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**Illinois**
Michigan
Wisconsin
Washington
Virginia
Oregon
Florida
Minnesota

**BRANCH**
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Danville-Alamo-Walnut Creek (CA)
San Jose (CA)
Beaverton (OR)
Seattle (WA)
Kensington-Rockville (MD)
McLean Area (VA)
Ballwin-Chesterfield (MO)
Ann Arbor (MI)
St. Paul (MN)

**STATE PER CAPITA**
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Maryland
Georgia
Missouri
Tennessee
Virginia
Illinois
Connecticut
Oregon
South Carolina
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AAUW gratefully acknowledges our Legacy Circle members, those visionary individuals who have made a commitment to the future of women and girls by making a planned gift to AAUW.

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National Gay and Lesbian Task Force Foundation
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$1,000–$9,999
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AAUW Somerset Hills (NJ) Branch

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AAUW Appleton (WI) Branch

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AAUW Tustin (CA) Branch

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Sahara Enterprises, Inc.
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Temple Hoyne Buell Foundation
Warne Family Charitable Foundation
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**June 30, 2012**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2012</th>
</tr>
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<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,796,912</td>
</tr>
<tr>
<td>Investments</td>
<td>115,128,604</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>6,171,828</td>
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<tr>
<td>Grants and contributions receivable</td>
<td>204,995</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>232,933</td>
</tr>
<tr>
<td>Other receivables</td>
<td>155,254</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$123,690,526</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS | | |
| **CURRENT LIABILITIES** | | |
| Accounts payable and accrued expenses | $1,016,349 |
| Committed awards and grants payable | 4,398,439 |
| Deferred revenue | 1,165,559 |
| Other current liabilities | 984,975 |
| **TOTAL LIABILITIES** | **7,565,322** |
| **NET ASSETS** | **116,125,204** |
| **TOTAL LIABILITIES AND NET ASSETS** | **$123,690,526** |

For additional summary financial information, visit our website, www.aauw.org.
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