



EQUAL PAY DAY CALENDAR 2026

#WomensEqualPayDay



MARCH 26

Equal Pay Day

APRIL 9

Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Women's Equal Pay Day

JUNE 17

LGBTQIA+ Equal Pay Awareness Day

JULY 21

Black Women's Equal Pay Day

AUGUST 6

Moms' Equal Pay Day

SEPT 15

Native Hawaiian and Pacific Islander (NHPI) Women's Equal Pay Day

OCT 8

Latina Equal Pay Day

OCT 20

Disabled Women's Equal Pay Day

NOV 19

Native Women's Equal Pay Day

Equal Pay Days are dedicated to raising awareness about the persistent gender pay gap that all women experience, regardless of their job, education level, or hours worked. These dates can be used to amplify research, organize grassroots efforts, and shed light on how the pay gap shapes women's finances and lives through social media campaigns, webinars, and other local activations.

Scan here to learn more about the gender pay gap and its effects.



act.aauw.org/thesimpletruth