



Build Power. Take Action.

AAUW gives you tools to negotiate, plan, and keep more of what you earn: Start Smart, Work Smart, and Money Smart. And we don't stop at awareness — we organize and advocate for policy changes that close pay gaps and expand opportunity for women.



Unequal Pay, District by District

Even within the same state, the pay gap isn't the same everywhere. The table below shows how much women earn for every \$1 men earn in each U.S. congressional district in Utah, including part-time work and full-time, year-round workers.

Utah District	All Workers Earnings Ratio	Full-Time Workers Earnings Ratio
1	61.1%	74.7%
2	71.9%	79.3%

Utah District	All Workers Earnings Ratio	Full-Time Workers Earnings Ratio
3	58.7%	66.8%
4	60.2%	73.2%

Note: "All workers" includes part-time and seasonal work; "full-time" reflects year-round full-time workers—both shown as women's earnings per \$1 men earn. Source: AAUW analysis of U.S. Census Bureau data.

Scan here to read the full report and learn more about our policy recommendations.
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