March 6, 2024

The Honorable Joseph R. Biden, Jr. President of the United States The White House 1600 Pennsylvania Avenue, NW Washington, DC 20500

The Honorable Kamala D. Harris Vice President of the United States The White House 1600 Pennsylvania Avenue, NW Washington, DC 20500

Dear President Biden and Vice President Harris,

The Gender Equity Coalition convenes more than 115 national organizations to mobilize grassroots and legislative action on the most pressing issues impacting gender justice from reproductive freedom and bodily autonomy to racial justice, from economic security to immigrant rights to civic engagement, from gender-based violence to disability justice to LGBTQIA+ rights, and so much more.

We, the undersigned organizations committed to intersectional gender and racial justice, recognize that virtually every issue facing this country has the potential to disproportionately impact women, people of all marginalized genders, and their families – especially BIPOC women, 2Spirit, Trans, Intersex, and gender-expansive people.

The Biden-Harris administration has taken some important steps to champion gender justice, including establishing the White House Gender Policy Council, releasing a national plan to end gender-based violence, working to advance equal pay, and protecting and expanding access to reproductive health care. We also appreciate the work the administration is doing to nominate and confirm more civil rights lawyers, former public defenders, and women on the federal bench than ever before. However, with 2024 underway, we cannot forget the multifaceted attacks levied against women, people of all marginalized genders, and their families and the myriad challenges to gender justice that our movement faced in 2023. From coordinated attacks on reproductive health, rights, and justice, and gender-affirming care to transparent attempts to gut essential programs for working families and so much more, we saw yet another record-breaking year for legal and legislative attacks on our freedoms and democracy.

We insist the Biden-Harris administration prioritize policies that will further advance gender justice and recognize that virtually every issue facing this country impacts gender equity.

In the 2024 State of the Union address, it is essential that President Biden explicitly call out these inequities and commit to taking concrete actions to:

- 1. Protect and strengthen health, reproductive freedom, and bodily autonomy including abortion and gender-affirming care.
- 2. Ensure economic security for women and families

- 3. Advance policies to reduce gender-based violence
- 4. Defend the Constitution, including fighting for our democracy, voting rights, and gender equality
- 5. Advance justice for immigrants and their families
- 6. Ensure access to safe, quality education for students of all ages

We, the undersigned, recognize the challenges of realizing these priorities, given the political dynamics in Congress. However, given the critical need, we urge your administration to take all the necessary steps and use all the tools available to advance gender equity. It is essential to continue to champion the rights and dignity of all people of marginalized genders towards a stronger, more representative democracy.

While many of our priorities may take time to achieve, the Biden-Harris administration must continue to make progress in advancing them to lay the groundwork for a future in which women, girls, LGBTQIA+ people, and their families have the full opportunity to thrive in our country.

Sincerely,

Alliance for Girls All* Above All Action Fund American Association of University Women Asian Pacific Institute on Gender-Based Violence Black Women's Health Imperative Center for Policing Equity Center for Reproductive Rights Doctors for America End Rape On Campus Esperanza United Feminist Majority Girls for Gender Equity **Higher Heights** If/When/How: Lawyering for Reproductive Justice Institute for Women's Policy Research It's On Us Jewish Women International Legal Momentum MomsRising Monsoon Asians & Pacific Islanders in Solidarity National Alliance to End Sexual Violence National Asian Pacific American Women's Forum National Center for Lesbian Rights National Council of Jewish Women National Family Planning & Reproductive Health Association National Latina Institute for Reproductive Justice

- National Network to End Domestic Violence
- National Organization for Women
- National Organization of API Ending Sexual Violence
- National Partnership for Women & Families
- National Resource Center on Domestic Violence
- National Women's Law Center
- National Women's Political Caucus
- Paid Leave for All
- Physicians for Reproductive Health
- Planned Parenthood Federation of America
- Poderistas
- Power to Decide
- Sexual Violence Prevention Association (SVPA)
- Supermajority
- Tahirih Justice Center
- The National Domestic Violence Hotline
- Trans Empowerment Project
- Trans Formations Project
- Ujima, The National Center on Violence Against Women in the Black Community
- UltraViolet
- Vote Run Lead Action
- Women's March
- Women's Media Center
- Women's Sports Foundation

The priorities we outline here enjoy broad support and are directly responsive to the issues that impact gender equity. While specific actions are led and supported by various coalitions and organizations and not all signatories have a position or expertise on all of the priorities here, all of the undersigned are united in our support for gender equity, human rights, and the empowerment of women, girls, people of all marginalized genders, and their families.