Finance Committee Charter

The Finance Committee (the "Committee") is a standing advisory committee of the board (the "board") of the American Association of University Women ("AAUW"). The Committee acts in accordance with this charter, AAUW's articles of incorporation and any amendments thereto, AAUW's bylaws and policies and all applicable laws, and the overall direction of the organization as determined by the board.

Purpose

The purpose of the Committee is to oversee AAUW's financial strategy and performance and make recommendations to the board about the financial affairs and policies of AAUW, including the annual budget and investment of funds (other than long-term funds).

Responsibilities

In carrying out its purpose, the Committee, under the direction of the board, shall:

- Monitor and oversee the preparation of annual and capital budgets and recommend adoption
 by the board taking into account AAUW's long range needs and financial planning, investment
 performance, economic conditions, and other factors that may have an impact on AAUW's long
 term financial sustainability;
- Monitor financial performance in comparison to budget and oversee the reporting of performance compared to budget in interim and annual financial statements;
- Work with the vice president of finance or the CFO to ensure financial reporting to the board is in a format that is transparent and highlights issues for board attention;
- Monitor the transfer of funds to and from long-term investment funds in relations to amounts budgeted for use in operations in accordance with the board-approved annual budget;
- Review and make recommendations to the board with respect to the financial implications of the acquisition and/or disposition of AAUW property;
- Review, at least annually, the long range financial objectives of AAUW and the ability to sustain AAUW and fulfill its mission and programs;
- Provide strategic oversight and make recommendations to the board on revenue, expense, cash, asset, and liability strategies;
- Review the Internal Revenue Service Form 990 and accompanying schedules prior to board review and filing, and AAUW's external audit and other tax reports prior to board review;
- Regularly review AAUW financial policies, including but not limited to AAUW's withdrawal
 policy, and make recommendations for revisions or adoption of new policies by the board, as
 the Committee deems necessary;
- Carry out such other responsibilities as may from time to time be assigned to the Committee by the board.

Committee Membership

The Committee shall consist of at least 5 members and at least a majority of the members of the Committee shall be members of AAUW in good standing. The board finance chair shall serve as Committee chair. Members of the Committee shall be appointed by the board of directors and shall serve at the pleasure of the board.

Members of the Committee shall have financial or investment experience.

The board chair and CEO shall serve as nonvoting ex officio members of the Committee.

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The Committee chair shall serve as the board liaison communicating board priorities to and for the Committee.

A staff member designated by the CEO shall serve as a nonvoting staff liaison to the Committee.

<u>Terms</u>

Committee members (other than nonvoting ex officio members) shall be appointed for a term of two years beginning July 1 following appointment and shall be eligible for reappointment to the Committee for one succeeding term only. In no case shall an appointed member serve for more than three consecutive terms on one committee. The term limit for a mid-term appointment shall be calculated from the next annual term start date.

In the event that a member misses two consecutive meetings or is unable to fulfill the requirements of the Committee, the Committee chair may recommend to the board that the member be replaced. In the event that the Committee chair misses two consecutive meetings or is unable to fulfill the requirements of the Committee, the board chair may recommend to the board that the Committee chair be replaced.

Committee members who have served for two consecutive terms as members or three consecutive terms if they become chair of the Committee, exclusive of any partial term, shall be eligible for reelection to the Committee following a one-year hiatus.

Subcommittees

The Committee may create subcommittees for the purpose of gathering information, conducting analyses, and developing draft recommendations for consideration by the Committee with respect to particular matters related to the responsibilities of the Committee. The specific authority of all subcommittees shall be specified in writing and reviewed at least every other year. All subcommittees must report their recommendations and advice to the Committee for deliberation and discussion. A subcommittee may include members who are not members of the Committee. Subcommittee members are appointed by the Committee chair.

Voting and Quorum Requirements

Each member of the Committee, other than ex officio members, shall have one vote. A majority of the then-serving members of the Committee shall constitute a quorum for the transaction of business at any meeting. The presence of the ex officio member shall not be counted for purposes of determining a quorum. The act of a majority of Committee members present at any meeting at which a quorum is present shall be the act of the Committee. There shall be no proxy or ballot voting.

Meetings

The Committee shall meet not less than 4 times each year. Meetings may be held telephonically or electronically so long as all members participating have the opportunity to read or hear the proceedings substantially concurrently with their occurrence. Special meetings of the Committee may be called by the Committee chair or any two members of the Committee unless otherwise provided in the bylaws or by a resolution of the board.

Minutes, Reports, and Records

Minutes of Committee meetings shall be maintained at AAUW headquarters. The Committee chair shall prepare written or verbal reports on the Committee's activities and recommendations to the board for the board's regular and annual meetings.

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