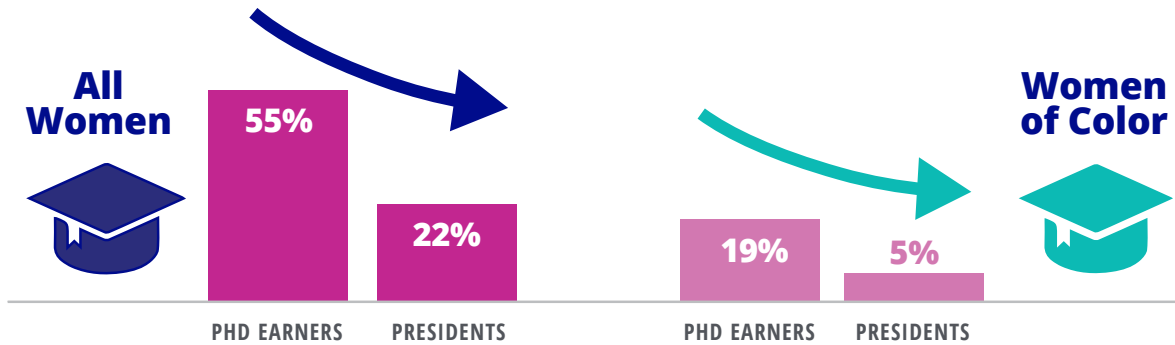


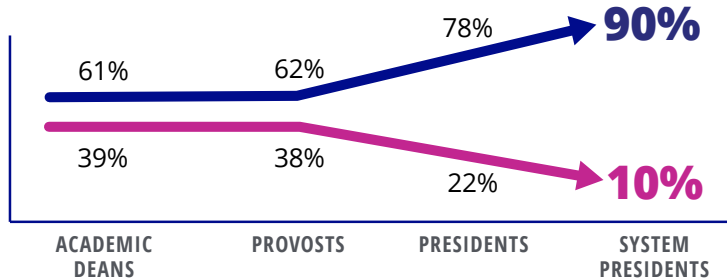
FAST FACTS

130 ELITE (R1) UNIVERSITIES (106 BOARDS) as of 9/15/21

So Many Women PhDs, So Few Women Leaders



Is It a Glass or Concrete Ceiling?



Major Gaps for Women of Color Presidents



Boards Are Lagging

Only **26%** of board chairs are women



Only **8%** of boards have gender parity

6 schools have had at least **3** women presidents

UC-Santa Cruz • CUNY Graduate School • U of Colorado Boulder • U of Iowa • U of New Hampshire • U of Wisconsin-Madison



60 schools have had **ZERO**

That's nearly 50%!

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