



August 1, 2018

Ms. Jennifer Jessup  
Departmental Paperwork Clearance Officer  
Department of Commerce  
Room 6616  
14<sup>th</sup> and Constitution Avenue, NW  
Washington, DC 20230

RE: Comments on Proposed Information Collection on 2020 Census, Docket # USBC-2018-0005

Dear Ms. Jessup:

On behalf of The Leadership Conference on Civil and Human Rights, a coalition charged by its diverse membership of more than 200 national organizations to promote and protect the civil and human rights of all persons in the United States, and the undersigned organizations, we appreciate this opportunity to provide comments in response to the *Federal Register* notice (the “Notice”).

The Leadership Conference provides a powerful unified voice for the many constituencies of the coalition: persons of color, women, children, individuals with disabilities, gays and lesbians, older Americans, labor unions, major religious groups, civil libertarians, and human rights organizations. Our coalition views an accurate and fair census, and the collection of useful, objective data about our nation’s people, housing, economy, and communities generally, to be among the most important civil rights issues of our day. We have a long record of first-hand experience working in support of previous censuses. For the 2010 Census, we undertook the most comprehensive and extensive effort by a stakeholder organization to promote participation in historically hard-to-count communities and to mobilize local advocates in support of the census by highlighting the civil rights and social justice implications and community benefits of an accurate count.

As a coalition representing a broad, diverse set of communities, The Leadership Conference and its members are best positioned to offer a civil rights perspective on issues presented for comment in the *Federal Register* notice. Given the unique circumstances surrounding the final determination of proposed questions for the 2020 Census questionnaire, we have decided to offer comments in this letter exclusively on the proposed citizenship status question. The Leadership Conference will submit additional comments addressing a broader set of design and operational issues set forth in the Notice.

Officers  
Chair  
Judith L. Lichtman  
National Partnership for  
Women & Families  
Vice Chairs  
Jacqueline Pata  
National Congress of American Indians  
Thomas A. Saenz  
Mexican American Legal  
Defense and Educational Fund  
Hillary Shelton  
NAACP  
Secretary  
Jo Ann Jenkins  
AARP  
Treasurer  
Lee A. Saunders  
American Federation of State,  
County & Municipal Employees  
Board of Directors  
Helena Berger  
American Association of  
People with Disabilities  
Kimberly Churches  
AAUW  
Kristen Clarke  
Lawyers’ Committee for  
Civil Rights Under Law  
Lily Eskelsen Garcia  
National Education Association  
Fatima Goss Graves  
National Women’s Law Center  
Chad Griffin  
Human Rights Campaign  
Mary Kay Henry  
Service Employees International Union  
Sherrilyn Ifill  
NAACP Legal Defense and  
Educational Fund, Inc.  
David H. Inoue  
Japanese American Citizens League  
Derrick Johnson  
NAACP  
Michael B. Keegan  
People for the American Way  
Samer E. Khalaf  
American-Arab  
Anti-Discrimination Committee  
Marc Morial  
National Urban League  
Janet Murguía  
UnidosUS  
Debra L. Ness  
National Partnership for  
Women & Families  
Rabbi Jonah Pesner  
Religious Action Center  
Of Reform Judaism  
Lisa Rice  
National Fair Housing Alliance  
Anthony Romero  
American Civil Liberties Union  
Anisa Tootla  
League of Women Voters of the  
United States  
Richard L. Trumka  
AFL-CIO  
Toni Van Pelt  
National Organization for Women  
Randi Weingarten  
American Federation of Teachers  
Dennis Williams  
International Union, UAW  
John C. Yang  
Asian Americans Advancing Justice |  
AAJC

## **Overview and summary**

There is one constitutional purpose for the decennial census: to apportion seats in the U.S. House of Representatives among the 50 states, based on an enumeration of the “whole number of persons in each state.”<sup>1</sup> The Supreme Court recently confirmed in an unanimous opinion in *Evenwel v. Abbott*, that “representatives serve all residents, not just those eligible or registered to vote.”<sup>2</sup> To realize the Constitution’s “principle of representational equality,”<sup>3</sup> the overarching goal of the decennial census *must be* an accurate count of all persons residing in the country. Any element of the census design and plan that might undermine or detract from the Census Bureau’s ability to achieve that goal simply cannot stand.

With this fundamental, constitutional purpose in mind, **we urge the Census Bureau, in the strongest possible terms, to remove the proposed citizenship question from the 2020 Census form.** This question will unnecessarily and, perhaps significantly, increase the cost of the 2020 Census, while collecting data at the census block level for which there is no credible or widely-accepted evidence of utility. More specifically, and in response to the formal Request for Comments on four questions (section IV of the Notice), we offer the following conclusions and recommendations:

1. The proposed citizenship question *does not have practical utility* and should be removed from the 2020 Census questionnaire.
2. Adding a citizenship question will *increase the cost of the 2020 Census significantly but unnecessarily* — costs that will be borne by American taxpayers.
3. Assuming for argument’s sake only that the Department of Justice requires block level citizen voting age population data to implement federal statutes, the Census Bureau can improve the quality of the requested data, protect the quality and accuracy of all other data collected in the 2020 Census, and minimize the burden of information collection on the public, by using administrative records data.

We explain our conclusions and recommendations in more detail below.

## **Questions for discussion**

***1. Is the information collected through the citizenship question necessary to facilitate the functions of the agency, and does it have “practical utility?”***

The decision to add a citizenship question to the 2020 Census allegedly was based on a December 12, 2017 request<sup>4</sup> from the Department of Justice (DOJ) to the Census Bureau to “reinstate a citizenship

---

<sup>1</sup> U.S. Constitution, 14<sup>th</sup> Amendment, section 2.

<sup>2</sup> 578 U.S. \_\_\_\_, 2016, pg. 18.

<sup>3</sup> *Ibid*, pg. 2.

<sup>4</sup> Letter to Dr. Ron Jarmin, Acting Census Director, U.S. Census Bureau, from Arthur E. Gary, General Counsel, Justice Management Division, Department of Justice, December 12, 2017 (<https://www.documentcloud.org/documents/4340651-Text-of-Dec-2017-DOJ-letter-to-Census.html>)

question on the decennial census to provide census block level citizenship voting age population ("CVAP") data that are not currently available from government survey data ("DOJ request")," according to the March 26, 2018 memorandum from Secretary of Commerce Wilbur Ross to Under Secretary for Economic Affairs Karen Dunn Kelley.

The bureau's March 2017 submission to Congress of the subjects planned for the 2020 Census and related American Community Survey (ACS), which itself includes a question on citizenship, describes a multi-year process for evaluating proposed content for these two surveys.<sup>5</sup> The bureau launched a comprehensive review of federal data needs in partnership with the U.S. Office of Management and Budget (OMB), beginning with creation of the Interagency Council on Statistical Policy Subcommittee on the ACS and the 2014 ACS Content Review. The effort, in part, was designed "to confirm and update the statutory and regulatory authority for the questions with federal agencies."

The Census Bureau has set forth guidelines to determine whether it should collect data in the decennial census and ACS (previously the census "long form"). Those protocols are meant to ensure that the census only collects data "required by federal programs." More specifically, the census and ACS will include topics because "federal law or regulation specifically mandates their inclusion in the census, the legal system requires that the data be collected, or federal law requires it for program implementation and the census is the only source for the information."<sup>6</sup>

However, we now know from documents that have come to light through litigation challenging the decision<sup>7</sup> that DOJ officials were not the genesis of the late request for block-level citizenship data in order to facilitate enforcement of section 2 of the Voting Rights Act (VRA). Rather, Secretary Ross acknowledged that, after administration officials — including the president's chief strategist Steve Bannon — raised the idea of collecting citizenship data in the 2020 Census, he and his senior political staff asked the DOJ if it would request such a question.<sup>8</sup> This revised explanation not only demonstrates that the decision to add the citizenship question circumvented a longstanding, comprehensive process for determining the content of the decennial census, it calls into question the truthfulness of the explanation in DOJ's December 2017 letter of request. In fact, documents released as part of the litigation reveal that Secretary Ross and his staff *suggested* to DOJ that it should assert the usefulness of data from a census citizenship question for enforcement of the VRA, and then worked with DOJ officials to facilitate the formal request to the Census Bureau.

The *practical utility* of block-level citizenship status data for enforcement of the VRA is further called into question by historical precedent with respect to enforcing this seminal statute and the experience of experts who have worked to ensure compliance with the Act since its enactment in 1965. In a "friend of the court" (*amicus*) brief in *State of New York, et al., v. U.S. Department of Commerce, et al.*, more than

---

<sup>5</sup> "Subjects Planned for the 2020 Census and American Community Survey," March 2017, pg. 1 (<https://www2.census.gov/library/publications/decennial/2020/operations/planned-subjects-2020-acs.pdf>)

<sup>6</sup> "A Compass for Understanding and Using American Community Survey Data: What Congress Needs to Know," U.S. Census Bureau, November 2008, pg. 2. (<https://www.census.gov/content/dam/Census/library/publications/2008/acs/ACSCongressHandbook.pdf>)

<sup>7</sup> *State of New York, et al. v. U.S. Dep't of Commerce, et al.*, 18-CV-2921 (JMF).

<sup>8</sup> <https://twitter.com/hansilowang/status/1009915574695194625>

150 organizations noted that neither the DOJ nor private litigators seeking to uphold minority voting rights have ever sought block-level citizen voting age population data from the decennial census to enforce the VRA. In relevant part, the *amici* wrote:

While CVAP data may be useful in vote dilution cases, in the 53 years that the Department of Justice (DOJ) and private plaintiffs have enforced § 2 of the VRA, they have never tried to obtain CVAP data from the decennial census. That is because such data can be reliably obtained from other sources—without the negative effects of including a citizenship question, described above. In particular, from 1970 to 2005, litigants bringing § 2 claims could obtain CVAP data from the “long form” census, and from 2005 to the present, CVAP data has been obtainable from the ACS. *See Levitt Testimony 16.* That data has amply sufficed to facilitate VRA enforcement without running the risk of suppressing census response rates from under-represented communities.<sup>9</sup>

The Census Bureau has a statutory obligation under the Paperwork Reduction Act to minimize the burden of information collection on the public. The agency itself assures the public that it will “determine whether the information [it collects] is truly necessary.”<sup>10</sup> The clear standards for including topic and questions in the census, described in numerous bureau documents, have not been met, and there is evidence to suggest intentional circumvention of those standards. Therefore, the proposed citizenship status question does not have practical utility and should be removed from the 2020 Census questionnaire.

***2. Is the agency’s estimate of the response hours and cost of including a citizenship status question accurate?***

The Census Bureau attaches no cost to the proposed collection of data on citizenship status in the 2020 Census. While we understand that there is no cost to individual respondents to participate in the census, we believe this assertion is inaccurate and misleading, especially with respect to adding an untested, controversial question that will increase the cost of the 2020 Census significantly but unnecessarily — costs that will be borne by American taxpayers.

Associate Director for Research and Methodology John Abowd concluded in his January 19, 2018 memorandum to Secretary Ross<sup>11</sup> that adding a citizenship question to the 2020 Census would have an “adverse impact on self-response and, as a result, on the accuracy and quality of the 2020 Census.” He then determined that the new question would increase the cost of the 2020 Census “by at least \$27.5 million, a “lower bound” and “conservative” estimate based on the likelihood that nonresponse among noncitizen households would exceed their projections. With a minimum \$55 million cost attached to each one percent of households that does not self-respond, the additional cost to the taxpayer could skyrocket if

---

<sup>9</sup> <http://civilrightsdocs.info/pdf/census/Census-Amicus-Brief-2018-06-18.pdf> at 13.

<sup>10</sup> “Subjects Planned for the 2020 Census and American Community Survey,” pg. 2.

<sup>11</sup> Memorandum for Wilbur L. Ross, Jr. Secretary of Commerce, from John M. Abowd, Chief Scientist and Associate Director for Research and Methodology, U.S. Census Bureau, “Technical Review of the Department of Justice Request to Add Citizenship Question to the 2020 Census,” January 19, 2018.

the citizenship question drives millions of people further into the shadows and away from the census, as we believe it will.

It also is worth noting that while Dr. Abowd said the bureau “assume[s] that citizens would be unaffected by the change,” we believe that assumption fails to account for the millions of citizens, especially children, living in *mixed status households*, who easily could decline to respond or be left out of the census if others in the household (e.g. Temporary Protected Status holders; undocumented residents; “Dreamers”) fear the consequences of filling out the form. Therefore, self-response among households comprised of both citizen and non-citizen members (headed either by non-citizens or citizens) could decline, as well, further putting data quality and census accuracy at risk.

Dr. Abowd and his staff concluded that the estimated cost of producing citizenship data exclusively from administrative records is between \$500,000 and \$2 million, a fraction of the likely cost of proceeding with an untested new question on the 2020 Census form. In a subsequent analysis prepared for the Secretary of Commerce on March 1, 2018, Dr. Abowd evaluated the possibility of combining administrative records citizenship data with survey-collected data.<sup>12</sup> He concluded that this additional option for meeting DOJ’s request still “would result in poorer quality citizenship data” than using administrative records alone to produce the desired dataset.

In light of Dr. Abowd’s conclusions that producing the data DOJ requested using administrative records “would most likely have both more accurate citizen status and fewer missing individuals than would be the case for any survey-based collection method” and was the “best option for block-level citizenship data, quality much improved [*compared to the options of not producing the data or of collecting the data through a new question on the 2020 Census form*],” there is no acceptable rationale for potentially increasing the cost of the 2020 Census by tens of millions of dollars by including the proposed citizenship question on the 2020 Census form.

### ***3. How can the Census Bureau enhance the quality, utility, and clarity of information on citizenship, and minimize the burden of data collection on respondents?***

The Notice poses two questions that, we believe, can be answered together based on research and analysis the Census Bureau’s own staff has conducted.

First, as discussed previously, and accepting only for argument’s sake the Justice Department’s assertion that it requires block level data on citizenship data to enforce section 2 of the VRA, Dr. Abowd’s memoranda clearly suggest that the Census Bureau can minimize the burden on respondents of collecting the desired information by using administrative records and statistical modeling techniques to produce estimates at the block level. These methods, Dr. Abowd concluded, would produce *more accurate* data than collecting citizenship data through a question on the 2020 Census form without increasing costs significantly.

---

<sup>12</sup> Memorandum for Wilbur L. Ross, Secretary of Commerce, from John M. Abowd, Chief Scientist and Associate Director for Research and Methodology, U.S. Census Bureau, “Preliminary analysis of Alternative D (Combined Alternatives B and C),” March 1, 2018.

Second, the Secretary’s decision memo directing the addition of a citizenship question does not acknowledge urgent concerns from the Census Bureau’s Center for Survey Measurement, describing an “unprecedented” level of “deliberate falsification of the household roster and spontaneous mention of concerns regarding negative attitudes toward immigrants” in 2020 Census pretesting.<sup>13</sup> Because respondents in the pretesting surveys had participated in other bureau surveys and were being paid to participate in the pretests, research staff warned that people asked to participate in the actual census (the “production survey”) might have an even greater level of fear and reluctance to respond. The staff recommended scientifically robust research on the significant fears about confidentiality of census responses — driven by respondents’ perception of anti-immigrant policies — that field employees documented in pretesting.

Census Bureau research staff conducted subsequent qualitative evaluations of the 2017 multilingual pretesting studies and additional studies done in 2018 (including in-language focus groups).<sup>14</sup> Notably, the phenomenon of fear census employees encountered occurred *before* public discussion of adding a citizenship question to the census form. Preliminary message testing found that many Spanish speakers appeared to be reassured that the 2020 Census would not ask questions related to immigration status, a finding that now must be considered unreliable. Furthermore, other Spanish speaking respondents were not swayed by statements that, by law, the Census Bureau could not share their answers with immigration enforcement agencies. And researchers noted that confidentiality concerns “may have a disproportionate impact on an already ‘hard to count’ population: immigrants.”

While the research cited above was limited, it highlighted the likelihood that fears about how census participation could be used to harm immigrants and their families could adversely affect response rates and data quality — concerns that service providers and advocates who work closely with immigrant populations have raised since the possibility of adding a citizenship question to the census surfaced in December 2017. *Incorrect or incomplete household rosters, in particular, are likely to reduce data quality, at best, and increase omissions and, therefore, the undercount, at worst.* Research staff noted these possible implications and recommended systematic, quantitative, and more current analysis of the reactions they had already documented.

Yet, the March 26, 2018 decision to add the question failed even to acknowledge the alarm sounded by Census Bureau research staff. Instead, the Secretary’s memorandum stated that “neither the Census Bureau nor concerned stakeholders could document that the response rate would in fact decline materially,” and went on to note that a former Census Director and Deputy Director were not aware of empirical evidence of such an effect on response rates. Shifting the burden of proof for adverse consequences on census accuracy to stakeholders, and suggesting that the absence of traditional in-depth Census Bureau research to assess the possibility of these consequences is evidence of no consequences,

---

<sup>13</sup> Memorandum for Associate Director for Research and Methodology prepared by the Center for Survey Measurement on “Respondent Confidentiality Concerns,” September 20, 2017.

<sup>14</sup> “Respondent Confidentiality Concerns in Multilingual Pretesting Studies and Possible Effects on Response Rates and Data Quality for the 2020 Census,” by Mikelyn Meyers and Patricia Goerman, U.S. Census Bureau, presented at the annual conference of the American Association for Public Opinion Research, Denver, CO, May 2018. (<https://census.gov/content/dam/Census/newsroom/press-kits/2018/aapor/aapor-presentation-confidentiality.pdf>)

flies in the face of OMB's own standards and guidelines for statistical surveys.<sup>15</sup> In relevant part, those guidelines provide:

### **Survey Response Rates**

**Standard 1.3:** Agencies must design the survey to achieve the highest practical rates of response, commensurate with the importance of survey uses, respondent burden, and data collection costs, to ensure that survey results are representative of the target population so that they can be used with confidence to inform decisions. *Nonresponse bias analyses must be conducted when unit or item response rates or other factors suggest the potential for bias to occur (emphasis added).*

### **Pretesting Survey Systems**

**Standard 1.4:** Agencies must ensure that all components of a survey function as intended when implemented in the full-scale survey and that measurement error is controlled by conducting a pretest of the survey components or by having successfully fielded the survey components on a previous occasion.

The inclusion of a citizenship question on the American Community Survey cannot substitute for the pre-production testing for the decennial census these principles envision, which would require testing of the question in the context of a completely redesigned 2020 Census and the contemporary environment of fear in many communities.

The Census Bureau's 2020 Census Operational Plan (v. 3) envisioned a multi-year, iterative process for testing questionnaire design and content.<sup>16</sup> Among the lessons learned from the 2010 Census, according to the plan: "Conduct comprehensive testing of optimized content in the usability lab and in a field test to prevent unanticipated negative impacts on data quality." That means questions must be tested in the context of a well-designed and well-tested census form that considers "design elements (size, color, spacing implications, etc.), mode, and language when finalizing questionnaire content and design. Also test for successful data capture before implementation."<sup>17</sup> The process started with cognitive testing of content and question wording in 2015, followed by the 2015 National Content Test (1.2 million homes), two large field tests in 2016 (Los Angeles County, CA, and Harris County, TX), and a national sample (80,000 addresses) in 2017. Unfortunately, the *final* opportunity for robust testing has come and gone, as the 2018 End-to-End Census Test (the 'dress rehearsal') started in March with a questionnaire and associated materials (e.g. letters, postcards, inserts, language assistance guides, enumerator scripts, etc.) that did not include or contemplate a citizenship question.

As six former census directors wrote to Secretary Ross in January 2018, every census is different, and the environment in which a census occurs is a significant factor.<sup>18</sup> "There are sound reasons that the Census

---

<sup>15</sup> Office of Management and Budget, Standards and Guidelines for Statistical Surveys, September 2006 ([https://obamawhitehouse.archives.gov/sites/default/files/omb/inforeg/statpolicy/standards\\_stat\\_surveys.pdf](https://obamawhitehouse.archives.gov/sites/default/files/omb/inforeg/statpolicy/standards_stat_surveys.pdf))

<sup>16</sup> <https://www2.census.gov/programs-surveys/decennial/2020/program-management/planning-docs/2020-oper-plan3.pdf>

<sup>17</sup> Ibid. See, generally, pgs. 69-72.

<sup>18</sup> [https://www.washingtonpost.com/r/2010-2019/WashingtonPost/2018/03/27/Editorial-Opinion/Graphics/DOJ\\_census\\_ques\\_request\\_Former\\_Directors\\_ltr\\_to\\_Ross.pdf?tid=a\\_mcntx](https://www.washingtonpost.com/r/2010-2019/WashingtonPost/2018/03/27/Editorial-Opinion/Graphics/DOJ_census_ques_request_Former_Directors_ltr_to_Ross.pdf?tid=a_mcntx)

Act requires the Bureau to submit to Congress the topics and actual questions it will include, three and two years, respectively, before Census Day. It is highly risky to ask untested questions in the context of the complete 2020 Census design. There is a great deal of evidence that even small changes in survey question order, wording, and instructions can have significant, and often unexpected, consequences for the rate, quality, and truthfulness of response,” the directors said.

Further amplifying the federal government’s principles for collection of statistical data, the Census Bureau’s Census Scientific Advisory Committee also opposed “last-minute inclusion” of a citizenship question in the 2020 Census in its recommendations to Acting Census Director Ron Jarmin following the committee’s 2018 Spring meeting (March 29-30). Among the committee’s concerns were: (1) “the lack of adequate testing, about the implications for nonresponse (unit and item), implications for the cost, and implications for attitudes about the Census Bureau and concerns about confidentiality.” (2) “ ... just because there is not clear evidence that adding the question would harm the census accuracy, this is not evidence that it will not. [T]he empirical evidence that was discussed by Sec. Ross came from data collected in a different data collection context, in a different political climate, before anti-immigrant attitudes were as salient and consequential.” (3) “The Census tradition has always been to collect evidence about the impact of a question before the question is added to the Census. ... [B]orrowing the question from the ACS—which has question wording that reflected a different set of motivations and uses—results in a question wording that is puzzling in its specificity distinguishing U.S. territories.”

Therefore, assuming for the sake of argument only that the Department of Justice requires block level citizen voting age population data to implement federal statutes, the Census Bureau can improve the quality of the requested data, protect the quality and accuracy of all other data collected in the 2020 Census, and minimize the burden of information collection on the public, by using administrative records data on citizenship. The Census Bureau estimates the workload, success, and cost for each census operation based on years of research and rigorous, iterative testing that builds on lessons learned and refines methods and operations based on weaknesses identified in each environment.

Adding a new, controversial citizenship question likely will affect *in known and unknown ways* assumptions and outcomes from response rates, to load capacity for Census Questionnaire Assistance (telephone assistance), to length and cost of paper forms, to recruitment and training of census takers, to effectiveness of messages and segmentation of target audiences (which have been researched and tested without a citizenship question in the mix) — in other words, the cost, quality, and accuracy of the entire decennial census. The Census Bureau should remove the citizenship question from the 2020 Census form and consult further with the Secretary of Commerce and with career, professionals in the Justice Department about ways to produce data that clearly and demonstrably meet the bureau’s own standards, as well as broader federal standards and guidelines, for collecting data from the American public in federal surveys and censuses.

Thank you for the opportunity to comment on the questions to be asked in the 2020 Census and to ensure that the voices of the civil and human rights community continue to be heard in this important ongoing national conversation. If you have any questions about these comments, please contact Corrine Yu, Managing Policy Director, at 202-466-5670 or [yu@civilrights.org](mailto:yu@civilrights.org).



Sincerely,

The Leadership Conference on Civil and Human Rights  
A Better Balance  
AFSCME  
AIDS United  
American Association of People with Disabilities  
American Association of University Women (AAUW)  
American Federation of State, County, and Municipal Employees (AFSCME)  
American Federation of Teachers  
American Library Association  
American-Arab Anti-Discrimination Committee  
Anti-Defamation League  
Arab American Institute  
AshaKiran  
Asian & Pacific Islander American Health Forum  
Asian American Federation  
Asian Americans Advancing Justice - AAJC  
Asian and Pacific Islander American Vote  
Asian Law Alliance  
Asian Pacific Policy and Planning Council  
Autistic Self Advocacy Network  
BiNet USA  
Bisexual Organizing Project (BOP)  
Black Voters Matter Fund  
Bridgeport Caribe Youth Leaders  
California Food Policy Advocates  
California Women's Law Center  
Center for American Progress  
Center for Law and Social Policy (CLASP)  
CHANGE Illinois  
Children Now  
Children's Defense Fund  
Children's Defense Fund - Texas  
Chinese American Citizens Alliance  
Chinese for Affirmative Action  
Chinese-American Planning Council  
Coalition for Humane Immigrant Rights (CHIRLA)  
Coalition on Human Needs  
Common Cause  
Community Catalyst  
Connecticut Association for Human Services  
Defending Rights & Dissent

Demand Progress Education Fund  
Disability Policy Consortium  
Disability Rights Education and Defense Fund (DREDF)  
Disciples Center for Public Witness  
Economic Policy Institute  
Empowering Pacific Islander Communities (EPIC)  
Equal Justice Center  
Equal Justice Society  
Equal Rights Advocates  
Equality California  
Equality North Carolina  
Every Voice  
FairVote  
Faith in Public Life  
Families USA  
Family Equality Council  
Feminist Women's Health Center  
Fifth Avenue Committee  
First Focus  
Food Research & Action Center  
Forefront  
georgiarocks.us  
GLSEN  
Hindu American Foundation  
Hispanic Federation  
Human Rights Campaign  
Human Rights Watch  
Japanese American Citizens League  
Jewish Council for Public Affairs  
Justice in Aging  
Korean Community Services of Metropolitan NY  
Labor Council for Latin American Advancement  
League of Women Voters of Georgia  
Legal Aid Justice Center  
Matthew Shepard Foundation  
Mercer County Hispanic Association (MECHA)  
Mexican American Legislative Caucus  
Mi Familia Vota Education Fund  
Mississippi Center for Justice  
Movement Advancement Project  
MQVN Community Development Corporation  
NAACP  
NALEO Educational Fund

NASTAD

National Association of Social Workers  
National Center for Lesbian Rights  
National Center for Transgender Equality  
National Congress of American Indians  
National Consumers League  
National Council of Churches  
National Council of Jewish Women  
National Disability Rights Network  
National Education Association  
National Employment Law Project  
National Fair Housing Alliance  
National Health Law Program  
National Hispanic Media Coalition  
National LGBTQ Task Force  
National Latina Institute for Reproductive Health  
National Women's Health Network  
National Women's Law Center  
Network of Myanmar American Association  
New Jersey Institute for Social Justice  
NICOS Chinese Health Coalition  
OCA - Asian Pacific American Advocates  
Orange County Asian and Pacific Islander Community Alliance (OCAPICA)  
Parent Voices  
PC(USA) Office of Public Witness  
People For the American Way  
PolicyLink  
Population Connection  
Prison Policy Initiative  
Public Citizen  
Rock the Vote  
SAAPRI - South Asian American Policy & Research Institute  
Service Employees International Union (SEIU)  
Services, Immigrant Rights and Education Network (SIREN)  
Sexuality Information and Education Council of the United States (SIECUS)  
Sikh American Legal Defense and Education Fund (SALDEF)  
Southeast Asia Resource Action Center (SEARAC)  
Southern Coalition for Social Justice  
SparkAction  
State Voices  
Steps Coalition  
Texas Progressive Action Network  
The Arc of the United States

The Education Trust  
The Sikh Coalition  
The United Church of Christ  
UnidosUS  
Union for Reform Judaism  
Union of Concerned Scientists  
Vermont Affordable Housing Coalition  
Whitman-Walker Health  
Wisconsin Democracy Campaign  
Women Employed  
Woodhull Freedom Foundation  
YWCA USA  
#StillBisexual  
18MillionRising.org  
9to5  
9to5 California  
9to5 Colorado  
9to5 Georgia  
9to5 Wisconsin