November 26, 2018

The Honorable Betsy DeVos Secretary U.S. Department of Education 400 Maryland Ave. SW Washington, DC 20202 Kenneth Marcus Assistant Secretary for Civil Rights U.S. Department of Education 400 Maryland Ave. SW Washington, DC 20202

Dear Secretary DeVos and Assistant Secretary Marcus:

The National Women's Law Center and the undersigned 123 organizations and 231 individuals request that the Department of Education extend the comment period for the Notice of Proposed Rulemaking for the regulations implementing Title IX of the Education Amendments of 1972 ("Title IX") entitled *Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance* (RIN 1870-AA14) for a minimum of 60 days beyond the currently scheduled public comment deadline. We also encourage you to schedule public hearings at school districts and college campuses throughout the country to encourage additional input from students, teachers, administrators, and advocates. The proposed 60-day comment period is insufficient to receive meaningful public participation in the rulemaking process.

The proposed changes are extensive and far-reaching. If finalized, they will drastically alter students' rights and will affect almost every aspect of a school's obligation to respond to sexual harassment against students, which includes support services, investigations, and resolution procedures. These proposals will also impact all levels of our nation's educational system, resulting in changes for millions of students, from kindergarten to graduate school. For a regulation of this magnitude, interested parties need adequate time to thoroughly review the proposed changes and provide essential analysis and input.

School administrators, teachers, advocates, parents, and especially students, deserve the opportunity to be meaningfully heard in this process. Yet the proposed 60-day period comes in the midst of the holiday season. This is a particularly busy time for students, who are juggling final exams, preparations for winter break, and traveling home for the holidays. Teachers and school administrators are similarly overburdened. As agencies routinely extend comment periods based on public requests, we ask that the comment period be extended to accommodate these unique challenges faced by students and educators—those whose rights and obligations will be most affected by these proposed changes.

When Secretary Devos announced her intentions to alter Title IX, she promised to "launch a transparent notice-and-comment process to incorporate the insights of all parties" and "seek public feedback and combine institutional knowledge, professional expertise, and the

experiences of students"<sup>1</sup> to inform any proposed changes. We ask that the Department affirm its commitment to a wide-reaching notice-and-comment period by extending the deadline by 60 days and holding public hearings with community stakeholders. Doing so will ensure that those most affected by these proposed changes are given the opportunity to engage and give the Department the benefit of a robust rule-making process. For questions, please contact Emily Martin (emartin@nwlc.org) or Shiwali Patel (spatel@nwlc.org) at the National Women's Law Center at (202) 588-5180.

Sincerely,

National Women's Law Center, joined by:

## **Organizations (123):**

Affordable Title IX and Educational Compliance Alliance for Girls American Association of People with Disabilities American Association of University Women (AAUW) American Federation of Teachers Aniz Inc. Antelope Valley Domestic Violence Council Arab American Institute Atlanta Women for Equality Bay Area Women Against Rape (BAWAR) Berkeley Law Survivor Advocacy Project **BHS Stop Harassing** California Coalition Against Sexual Assault California Partnership to End Domestic Violence Captial Area Missouri NOW **Center for Community Solutions** Chicago Alliance Against Sexual Exploitation Clearinghouse on Women's Issues Colorado Coalition Against Sexual Assault CT Alliance to End Sexual Violence Day One Democrats for Education Reform East Coast Asian American Student Union (ECAASU) Education Law Center - PA End Rape on Campus Enough is Enough Voter Project **Equal Rights Advocates** Equality Now Feminist Majority Foundation Florida Council Against Sexual Violence Gender Equality Law Center

<sup>&</sup>lt;sup>1</sup> Prepared Remarks on Title IX Enforcement, Secretary Betsy DeVos, Dep't of Educ., Sept. 7, 2017, *available at* https://www.ed.gov/news/speeches/secretary-devos-prepared-remarks-title-ix-enforcement.

Girls Inc. Girls Inc. of Bay County Girls Inc of Greater Madison Girls Inc. of Greater Santa Barbara Girls Inc. of Long Island Girls Inc of New York City Girls Inc. of Omaha Girls Inc. of the Pacific Northwest Girls Inc of Shelbyville & Shelby County Girls Inc. of Wayne County Girls Inc. Of Winter Haven Girl Inc. at the YWCA of Syracuse and Onondaga County Inc. **GLSEN** Harvard Law School Gender Violence Program Haven Women's Center of Stanislaus Healthy and Free Tennessee Human Rights Campaign Idaho Coalition Against Sexual & Domestic Violence Illinois Coalition Against Sexual Assault Illinois National Organization for Women Iowa Coalition Against Sexual Assault Jewish Women International Legal Momentum, the Women's Legal Defense and Education Fund Legal Voice MALDEF Maryland Coalition Against Sexual Assault MCRCC Men Stopping Violence Minnesota Coalition Against Sexual Assault Missouri NOW Montana Coalition Against Domestic and Sexual Violence Monterey County Rape Crisis Center NAACP National Alliance for Partnerships in Equity (NAPE) National Alliance to End Sexual Violence National Association of Councils on Developmental Disabilities National Center for Transgender Equality National Center on Domestic and Sexual Violence National Coalition of 100 Black Women National Council of Jewish Women National Disability Rights Network National Down Syndrome Congress National Education Association National LGBTQ Task Force National Organization for Women National Organization for Women, Columbia Area

National Task Force to End Sexual and Domestic Violence National Women's Political Caucus Nebraska Coalition to End Sexual and Domestic Violence Nevada Coalition to End Domestic and Sexual Violence New Jersey Coalition Against Sexual Assault New Moon Girls New York State Coalition Against Sexual Assault NH Coalition Against Domestic and Sexual Violence Northern Marianas Coalition Against Domestic & Sexual Violence Ohio Alliance to End Sexual Violence **Oregon Student Voice** People For the American Way Planned Parenthood Federation of America **Project Sister Family Services Public Justice** Rape Counseling Services of Fresno Riverside Area Rape Crisis Center San Francisco Women Against Rape San Gabriel Valley-Whittier Nat'l. Org for Women Service Employees International Union Sexual Harassment & Rape Prevention Program at UNH Stop Sexual Assault in Schools Surge Reproductive Justice SurvJustice Texas Association Against Sexual Assault The Blue Bench The Drake Group The Inanna Project The Leadership Conference on Civil and Human Rights The Mustard Seed Foundation UltraViolet University of Denver Sturm College of Law, Law Students Against Sexual and Domestic Violence Victim Rights Law Center Wisconsin Coaltion Against Sexual Assault Women Employed Women's Center-High Desert, Inc. Women's Law Project Women's Sports Foundation Young Feminists & Allies: National Organization for Women's (NOW) Inaugural Virtual Chapter YWCA USA YWCA Bethlehem, Bethlehem, Pennsylvania YWCA of the Greater Capital Region YWCA of Greater Flint YWCA Greater Portland

YWCA Nashville & Middle Tennessee YWCA Wheeling

## **Individuals (231):**

Adam Fernandez Adam I Brown Adriana Levandowski Alan Brumberger Alison Paul, National Board Member, Girls Inc. Ally Karpel Alma Baker Amanda Abud Amanda Silva Amber Wasson Amity Pope Amy Adams Amy Culp Amy Dillon Amy Kesselman Andrea E Haines Ann Clark Ann Daniel Ann Freedman Annie Heitman Annie Hightower Araceli Vargas Ari Schaaff Aurora Williams C. Quince Hopkins, Director, Erin Levitas Initiative for Sexual Assault Prevention, University of Maryland Carey School of Law Caitlin Quinn Candi N. Smiley Cara Tuttle Bell Cari Simon Carly Mee Carmen Wertz Carol Brumberger Carol L. Chomsky Caroline Gifford Caroline Yates Catharine Price Catherine E. Bennett, Attorney & Law Professor Cathren Page Charisa Smith Charlotte Garden Christian Swan

Cindy Thimmesch Connie DiSanto Cory Hernandez Craig Carse Cynthia L Simpson Cynthia Lee D. Marlene Dana Bolger Dana Deacon Deborah Brake Deborah Dinner Deborah Pembrook Denene Millner Devan Haddad **Diane Meeker** Diane Zipperstein Dina Tedeschi Divya Behl Dr. Karen O'Connor Dr. Susan Klein Eileen Bill Elaine S Reiss Elizabeth Hedlund Erica Coulter Erica Vazza Erin Buzuvis Greer Donley Greg Loughlin, MSW Gretchen A. Hewlett Hayly Peacock Heather Bailie Heidi Goldstein, Adult Advisor to BHS Stop Harassing Heidi Lockwood Holly Jaap Hilton Ingrid Straeter Jaclyn Rubbo Jacqueline Cortez Jacquelynn Lira Jacquie Aamodt Jade Williams Jae Dee Wood James Yuki McQuire Jamie File Jane M Spinak Jane Taves Jeane Relleve Caveness

Jennifer Boudinot Jennifer M. Hall Jennifer Hies Jennifer MacMartin Jennifer Martin Jeri Burton Jessica A Nystrom Jessica Scarane Jill Mullins Joan Meier Joanne N. Smith JoAnne Sweeny Johanna Lewis John Clune, Esq. John E Bonine, Professor of Law Jonathan Gates Judith Koons Judy Durham, Sexual Assault Victim Services at NEWS Jules Irvin-Rooney, J.D. Julia Ramirez Karen Griner Karen Mims Kate Mullane Robertson Kathleen R. Holland Katryn Schmalzel KC Adornetto Keasara Williams Kelsey Brown Kelson Pamarang Kim Daigle Kristen Galles Kristen Mcgee **Kristen Pritchard** Kristina Webster Laura L. Dunn, Esq. Laura R Jaso Laura Ricciardi Lauren Parker Laurie Gardner Lindsay McCary Lisa Anderson Lisa Cloutier Lisa Moore Lisalyn R. Jacobs Lorelei Ahlemeyer Lovette Thompson

Lua Yuille Lu-in Wang Lynne N. Henderson Marcia L. McCormick Margaret Drew, Associate Professor of Law Marge Moon Maria Bowery Maria Farr Marie A. Failinger Mariko Kriege Marina Lehner Marjorie Nielsen Marsha Marcoe, MFT Martamaria Rosado Mary A. Lynch, Kate Stoneman Chair of Law and Democracy at Albany Law School Mary Caroline Frey Mary Reese Mattie Clos Mattie Mendez Matty Smith Max Parmenter Maya Behl Michele Landis Dauber, Professor of Law, Stanford Law School Michelle Madden Dempsey Michelle Oberman Michelle Travis Minnah Stein Monika Johnson Hostler Nadine Lehner Nan Stein, Ed.D. Nancy Chi Cantalupo Nancy Fryer Nancy Gruver Nancy Maurer Naomi W Cohen Natasha Hauck Nick Behl Nicole Buonocore Porter Nicole Irigoyen Orion M Brown Patricia Flanigan phoebe A. Haddon Porter Diehl Prof. J. Stephen Clark, Albany Law School Prof. Jill C. Engle Prof. Sally Goldfarb

Rachel Gordon Rachel Van Cleave Rachel Wickenheiser Rebecca Fletcher Regina Malveaux Rhonda Wasserman Richard Frankel **Rita Smith** Robert T. Stephens **Robin Turner** Robyn Guzik Rosa Zavala **Rosemary Gonzales** Ryan Luis Saacha Anderson Sally Frank Sandi Skwor Sandra Hester Sandy Gomez Sara Mazzoni Sarah Deer Sarah Diaz Sarah Etelman Sharon Bergeron, MFT **Stephanie Jones** Sudi Staub Susan B. Apel, Professor of Law Emerita Susan Deller Ross, Professor of Law, Georgetown Law Susan E Moon Susan Gibson Susan Marine Susan Matsumoto Susann Carse Susannah Cohen Susie Roman Suzanne W. Peck Tammy Morrison Taylor Rosty Terry Fitzgerald Tess Mailey Thea Marriott Tiffany Wang Tina Cones Tina Rodriguez Tisha Hyter Tom Tabor

Tracy Jenkins Vanessa Helbig Johnson Victoria Eastus Wendy L. Kahn Yasmin Elaine Ruvalcaba Yi-Chun Tricia Lin, Director and Professor, Women's and Gender Studies, Southern Connecticut State University