



AAUW

Breaking through Barriers

Median earnings for and earnings ratio between male and female full-time, year-round workers, ages 16 and older, all educational levels, by state

	Men	Women	Earnings Ratio	Rank
Alabama	\$41,411	\$30,681	74%	37
Alaska	\$51,500	\$37,861	74%	42
Arizona	\$41,524	\$34,556	83%	3
Arkansas	\$36,839	\$27,487	75%	33
California	\$47,758	\$40,521	85%	2
Colorado	\$47,270	\$36,618	77%	17
Connecticut	\$58,838	\$44,625	76%	26
Delaware	\$46,898	\$37,049	79%	13
District of Columbia	\$57,393	\$50,519	88%	1
Florida	\$40,672	\$32,506	80%	9
Georgia	\$42,391	\$34,513	81%	7
Hawaii	\$45,577	\$36,709	81%	8
Idaho	\$41,461	\$29,730	72%	45
Illinois	\$50,022	\$36,968	74%	41
Indiana	\$44,906	\$31,935	71%	47
Iowa	\$41,677	\$31,903	77%	22
Kansas	\$43,346	\$32,066	74%	40
Kentucky	\$40,977	\$31,089	76%	25
Louisiana	\$43,326	\$29,147	67%	49
Maine	\$40,908	\$32,613	80%	10
Maryland	\$53,189	\$44,188	83%	4
Massachusetts	\$55,555	\$43,452	78%	16
Michigan	\$48,720	\$35,260	72%	43
Minnesota	\$48,637	\$37,281	77%	21
Mississippi	\$37,436	\$27,697	74%	38
Missouri	\$42,106	\$31,820	76%	31
Montana	\$38,440	\$29,634	77%	18
Nebraska	\$40,860	\$30,885	76%	29
Nevada	\$45,178	\$34,724	77%	19
New Hampshire	\$51,655	\$36,946	72%	46
New Jersey	\$55,980	\$44,343	79%	12
New Mexico	\$40,359	\$30,623	76%	24
New York	\$48,882	\$40,490	83%	5
North Carolina	\$40,875	\$32,397	79%	11
North Dakota	\$41,249	\$29,589	72%	44
Ohio	\$45,214	\$33,628	74%	34
Oklahoma	\$39,860	\$30,123	76%	30
Oregon	\$43,226	\$33,959	79%	14
Pennsylvania	\$46,455	\$35,265	76%	23
Rhode Island	\$49,265	\$36,536	74%	36
South Carolina	\$40,998	\$31,063	76%	28
South Dakota	\$37,493	\$28,431	76%	27
Tennessee	\$40,458	\$31,091	77%	20
Texas	\$41,539	\$32,530	78%	15
Utah	\$45,028	\$31,183	69%	48
Vermont	\$41,778	\$34,424	82%	6
Virginia	\$50,203	\$37,859	75%	32
Washington	\$51,272	\$37,932	74%	39
West Virginia	\$40,941	\$27,472	67%	50
Wisconsin	\$45,266	\$33,640	74%	35
Wyoming	\$48,555	\$31,204	64%	51
Puerto Rico	\$19,942	\$20,165	101%	n/a
United States*	\$46,367	\$35,745	77%	

Sources: U.S. Census Bureau, American Community Survey, 2008; and Puerto Rico Community Survey, 2008.

*National data based on Current Population Survey data, U.S. Census Bureau. Source: *Income, Poverty, and Health Insurance Coverage in the United States: 2008* (September, 2009).

Median earnings for and earnings ratio between male and female full-time, year-round college-educated workers, ages 25 and older, by state

	Men	Women	Earnings Ratio	Rank
Alabama	\$65,000	\$45,000	69%	41
Alaska	\$70,000	\$45,000	64%	51
Arizona	\$66,000	\$48,000	73%	21
Arkansas	\$58,000	\$41,000	71%	35
California	\$80,000	\$60,000	75%	10
Colorado	\$71,000	\$50,000	70%	37
Connecticut	\$82,000	\$61,000	74%	14
Delaware	\$70,000	\$52,000	74%	15
District of Columbia	\$85,000	\$68,000	80%	3
Florida	\$60,000	\$45,000	75%	10
Georgia	\$69,500	\$50,000	72%	28
Hawaii	\$60,000	\$50,000	83%	2
Idaho	\$59,000	\$43,000	73%	20
Illinois	\$72,000	\$51,000	71%	33
Indiana	\$65,000	\$46,000	71%	34
Iowa	\$59,000	\$42,400	72%	29
Kansas	\$60,000	\$44,000	73%	18
Kentucky	\$60,000	\$45,000	75%	10
Louisiana	\$64,000	\$42,600	67%	50
Maine	\$58,900	\$40,400	69%	45
Maryland	\$83,000	\$61,000	73%	17
Massachusetts	\$80,000	\$58,000	73%	25
Michigan	\$70,000	\$52,000	74%	15
Minnesota	\$70,000	\$50,000	71%	30
Mississippi	\$56,300	\$40,000	71%	32
Missouri	\$62,000	\$43,000	69%	40
Montana	\$50,000	\$40,000	80%	3
Nebraska	\$58,000	\$42,000	72%	27
Nevada	\$62,000	\$48,000	77%	7
New Hampshire	\$73,000	\$50,000	68%	46
New Jersey	\$85,000	\$60,000	71%	36
New Mexico	\$64,000	\$45,000	70%	38
New York	\$73,000	\$57,000	78%	6
North Carolina	\$65,000	\$45,000	69%	41
North Dakota	\$55,000	\$40,000	73%	21
Ohio	\$67,000	\$49,000	73%	19
Oklahoma	\$60,000	\$40,000	67%	49
Oregon	\$65,000	\$49,000	75%	9
Pennsylvania	\$70,000	\$50,000	71%	30
Rhode Island	\$70,000	\$55,000	79%	5
South Carolina	\$60,000	\$42,000	70%	39
South Dakota	\$50,000	\$37,200	74%	13
Tennessee	\$64,000	\$44,000	69%	44
Texas	\$70,000	\$47,800	68%	47
Utah	\$65,000	\$45,000	69%	41
Vermont	\$62,100	\$45,000	72%	26
Virginia	\$82,000	\$55,000	67%	48
Washington	\$73,000	\$53,000	73%	24
West Virginia	\$55,000	\$40,000	73%	21
Wisconsin	\$63,000	\$48,000	76%	8
Wyoming	\$54,000	\$48,000	89%	1

	Men	Women	Earnings Ratio
United States	\$70,000	\$50,000	71%

Source: American Community Survey, the U.S. Census Bureau. Data compiled and analyzed for AAUW by JSI Associates. For more information about JSI Associates, visit www.jobsearchintelligence.com.

Note: The analysis includes all workers who worked at least 35 hours/week, year-round, including teachers who were defined as “year-round” workers if they worked 40 weeks or more per year. (For other workers, “year-round” is defined as working 48 weeks or more annually.) Median earnings for male and female full-time workers were calculated using data from the 2008 public use micro-sample (PUMS) of the American Community Survey (ACS).