



July 2011

New Information

Victory in Tenure Discrimination Case

Lulu Sun, an English professor who [alleged sex and race discrimination in the promotion process](#) at the University of Massachusetts, Dartmouth, won her case against the school. In the June 1 decision, the hearing officer [ordered the promotion](#) of Sun to full professor and awarded her lost wages of about \$154,500, as well as \$200,000 in emotional distress damages. The university will also be charged a civil penalty of \$10,000, and its administrators will be required to attend a training session on employment discrimination law. The university plans to appeal the decision.

AAUW Disappointed in Wal-Mart Decision

In a narrow 5-4 ruling last month, the U.S. Supreme Court found in favor of Wal-Mart in the landmark case [Wal-Mart v. Dukes](#). Although the high court did not rule on the merits of the case, [this misguided decision](#) prevents the women of Wal-Mart from taking on America's largest private employer as a nationwide class-action group, leaving each woman to file her claim individually or perhaps in smaller groups. In its decision, the Supreme Court chose to ignore more than 40 years of established jurisprudence and severely restricted the ability of workers to fight discrimination together in a class action. AAUW plans to continue to support the case going forward. You can help make this possible by [donating to LAF](#). You can also [read AAUW's views on the court's biases](#) in this and other important cases this term.

C-SPAN Covers Wal-Mart Event at AAUW Convention

During the recent [AAUW National Convention](#) in Washington, D.C., [Wal-Mart v. Dukes](#) plaintiff [Edith Arana and her lawyer](#), Arcelia Hurtado, spoke about the Wal-Mart case and how it has affected Arana. They received several standing ovations from AAUW members, and C-SPAN filmed their conversation. [You can watch the video](#) or read the transcript online.

Apply for Funds to Hold a Campus Program

AAUW members [can now apply](#) for up to \$750 to help hold a campus event on a sex discrimination topic. Applications are accepted on a rolling basis. For event ideas, review the [LAF Campus Outreach Program in a Box](#).

LAF to Help Plan Summit Commemorating Anita Hill Commemoration

LAF Program Manager Holly Kearn has been invited to be part of a team that is planning an October summit on workplace sexual harassment to commemorate the 20 years since Anita Hill first testified about her experiences. Hill and *New York Times* columnist Maureen Dowd are two of the planned speakers for the summit.

Reminders

Case Support

LAF is actively reviewing new case support applications. If you would like to make a case recommendation, please contact laf@aauw.org. Recommendation forms are accepted on a rolling basis.

Please consider making a [tax-deductible donation to LAF](#) to help balance the scales of justice for women.

