

I WANT TO HELP

support the AAUW Legal Advocacy Fund and
protect the legal rights of those facing sex discrimination.

Enclosed is my tax-deductible contribution of

- \$5,000 \$250
 \$1,000 \$100
 \$500 Other _____

Those who contribute \$100 or more will receive an LAF pin.

- Enclosed is my check payable to the AAUW Legal
Advocacy Fund.
- Mastercard VISA
 American Express Discover

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Name _____
Address _____
City _____ State _____ Zip _____
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Card # _____
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Signature _____

Send this form and your contribution to
AAUW Legal Advocacy Fund
1111 Sixteenth St. NW, Washington, DC 20036

The AAUW Legal Advocacy Fund works to combat sex discrimination in
higher education and in the workplace.

Founded in 1981, the

AAUW LEGAL ADVOCACY FUND

works to end sex
discrimination
in workplaces and in
higher education.

AAUW Legal Advocacy Fund
1111 Sixteenth St. NW
Washington, DC 20036

Phone: 202/785-7750 | 800/326-AAUW (2289)

Fax: 202/463-7169

E-mail: laf@aauw.org

www.aauw.org/advocacy/laf



AAUW

Breaking through Barriers



AAUW Legal Advocacy Fund

A MATTER OF
Justice



Providing organizational and financial support for people **fighting sex discrimination** in the workplace and on campus ... Sustaining a network of informed attorneys ... Producing credible online legal resources ... Advocating for equitable policies and practices for campuses and workplaces ...

The AAUW Legal Advocacy Fund is working to **break through barriers** so that all women have a fair chance.

SEND ME MORE INFORMATION ON

IN THE COURTROOM

LAF offers financial and nonfinancial support for strategic workplace and campus sex discrimination cases. This support includes offsetting legal fees and court-related costs, signing amicus briefs, writing statements of support for plaintiffs, and even attending court proceedings to provide moral support.



"We've been blessed to have wonderful support from AAUW ... I'm very honored and humbled by their generosity. Hopefully ... when it's all over, I can contribute back to them for their generosity to us."
—Betty Dukes

In 2011, LAF accepted several new cases, including two with high profiles. One is *Wal-Mart v. Dukes*, a gender pay and promotion discrimination case against the largest employer in the country. The second is *Cioca v. Rumsfeld*, a lawsuit filed by 16 veterans and current members of the U.S. military who were allegedly raped, sexually assaulted, and harassed while on duty. They are suing the Department of Defense for violating their constitutional rights.

ON CAMPUS AND IN THE COMMUNITY

A key LAF strategy in the elimination of sex discrimination is proactive education and prevention programs. With the LAF Campus Outreach grant, AAUW members and their local college campuses can apply for up to \$750 to hold an event on a sex discrimination topic such as sexual assault, Title IX, or pay equity. Applications are accepted on a rolling basis. In 2010-11, LAF supported eight Campus Outreach programs.

AAUW members can also use two Programs in a Box to tackle discrimination in their community:

- Title IX Compliance: Know the Score, created in collaboration with the Legal Aid Society—Employment Law Center and the Women's Sports Foundation, allows AAUW members to evaluate their local high school's compliance with Title IX as it applies to athletics.
- Campus Sexual Assault, created in collaboration with SAFER (Students Active for Ending Rape), allows individuals to address the widespread lack of adequate policies and procedures regarding sexual assault on college campuses.

Through the Case Support Travel Grant Program, LAF-supported plaintiffs and lawyers team up with local AAUW members to help spread the word and raise awareness for LAF in their communities. Both LAF members and speakers appreciate the opportunity to meet and share stories. Travel grant applications are due October 15.

IN CONSULTATION

Through LAF's nationwide referral network, experienced lawyers and social scientists serve as consultants to individuals seeking advice on sex discrimination in educational settings. The network—with more than 250 participants across the country—provides the information people need to make the best decisions about their legal recourse and options.

ONLINE

Through the LAF Online Resource Library, website visitors can access legal information on important sex discrimination issues, including sexual harassment, sexual assault, pay equity, family and medical leave, and pregnancy discrimination. A section on navigating the legal system provides visitors with definitions of relevant legal terms, advice for finding an attorney, and information they need to know before taking legal action.



Caroline Foltz, lead plaintiff in the LAF-supported case *Foltz v. Delaware State University*, spoke at the 2011 AAUW of Florida convention. Florida state president-elect Eileen Recchia reported, "AAUW of Florida members were delighted with and motivated by Caroline Foltz. ... I'm confident that our goal to heighten the LAF awareness of our membership was met."

- Joining AAUW
- Strategic Case Support
- Campus Outreach
- Case Support Travel Grants
- Resource Library
- Legal Referral Network
- Other _____
- I'd like to receive LAF's periodic online newsletter *LAF Express*.

Name _____

Address _____

City _____ State _____ Zip _____

E-mail Address _____



Breaking through Barriers

See Reverse ►►